

Sustainability continued

Sustainability strategy and objectives

Strategy pillar	Objective	Material topics	Relevant SDGs
Environmental performance and climate	<ul style="list-style-type: none">Increasing its positive footprint, and responsibly managing materials and natural resourcesProviding products and services that not only digitize, but also help decarbonize the economy	<ul style="list-style-type: none">Energy and climate changeResource management (waste management and water management)	<div><div>6 CLEAN WATER AND SANITATION</div><div>7 AFFORDABLE AND CLEAN ENERGY</div><div>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</div><div>13 CLIMATE ACTION</div></div>
Development of human capital through digital innovation	<ul style="list-style-type: none">Fostering inclusive, productive, and diverse teamsAttracting and retaining top-tier human capitalContributing to the sustainable development of societiesTransforming customer relationship with new offerings, experiences and opportunities with a sustainability lens	<ul style="list-style-type: none">Data privacy, security and protectionHealth, safety and well-beingAccessibility and digital inclusionDiversity, equality and inclusivityDigital innovation and transformationCustomer relations and satisfactionTalent managementCommunity contribution and development	<div><div>3 GOOD HEALTH AND WELL-BEING</div><div>4 QUALITY EDUCATION</div><div>5 GENDER EQUALITY</div><div>8 DECENT WORK AND ECONOMIC GROWTH</div><div>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</div><div>10 REDUCED INEQUALITIES</div><div>11 SUSTAINABLE CITIES AND COMMUNITIES</div><div>17 PARTNERSHIPS FOR THE GOALS</div></div>
Strong governance and ethical excellence	<ul style="list-style-type: none">Engraining ethical behavior in every choice and interaction with customers, communities and partnersEmbedding sustainability considerations into its supply chain	<ul style="list-style-type: none">Business ethics and governanceHuman rightsSupply chain management	<div><div>8 DECENT WORK AND ECONOMIC GROWTH</div><div>10 REDUCED INEQUALITIES</div><div>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</div><div>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</div></div>

Environmental stewardship at stc

As a responsible digital and telecommunications leader, stc is committed to environmental stewardship by adopting sustainable technologies, conserving natural resources and driving positive ecological impact. In alignment with Saudi Vision 2030 and the Saudi Green Initiative (SGI), stc is advancing its transition toward a low-carbon economy, with a clear objective of achieving net zero emissions by 2050. Its climate strategy, designed to guide all functional units and subsidiaries, reflects ambitious goals that support the shared mission of sustainable growth.

stc remains dedicated to its pledge to plant one million trees by 2030, contributing to SGI while promoting education and training in environmental performance, with benchmarking as a cornerstone of its efforts. stc is also scaling its sustainability initiatives with new solar pilot projects, integrating solar energy into various infrastructure, helping to reduce emissions across its operations.

Additional efforts include enhanced water conservation measures, optimized recycling programs in collaboration with vendors and suppliers, and strengthening the take-back program. Through these initiatives, stc continues to lead in sustainable practices, empowering customers and communities to reduce their environmental footprint and embrace sustainable innovation.

stc is committed to achieving net zero emissions across its entire value chain by 2050. This commitment is embedded in stc-wide climate change roadmap, which is aligned with the frameworks of the Task Force for Climate-related Financial Disclosures (TCFD) and the Science-Based Targets initiative (SBTi) to ensure accurate measurement and tracking of carbon reductions. Furthermore, the climate change roadmap highlights the pillars and key programs for achieving its environmental objectives and paves the way towards realizing its near-term targets of reducing stc's absolute Scope 1 and 2 emissions by 50% and Scope 3 emissions by 46.2% before 2030.

Targets and commitments

