

SAUDI TELECOM COMPANY BYLAWS (A Saudi Listed Joint Stock Company)





CHAPTER I: ESTABLISHMENT OF THE COMPANY

Article (1) – Establishment

Established in accordance with the provisions of the Companies Law issued by Royal Decree No. (M/132) dated 1/12/1443, and its implementing regulations in the Kingdom of Saudi Arabia as follows:

Article (2) – Name of the Company

Saudi Telecom Company, (a Saudi listed joint stock company).

Article (3) – Head Office of the Company

The Company's head office shall be in the city of Riyadh.

Article (4) - Objectives of the Company

The company shall engage in and carry out the following objectives:

Chapter	Class
Manufacturing	Manufacture of sporting goods
Manufacturing	Manufacture of games and toys
Manufacturing	Repair of fabricated metal products
Manufacturing	Repair of machinery
Manufacturing	Repair of electronic and optical equipment
Manufacturing	Repair of other equipment
Manufacturing	Installation of industrial machinery and equipment
Construction	Construction of utility projects
Construction	Electrical installations
Wholesale and Retail Trade and	
Repair of Motor Vehicles and	Wholesale on a fee or contract basis
Motorcycles	
Wholesale and Retail Trade and	
Repair of Motor Vehicles and	Wholesale of other household goods
Motorcycles	



Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	Wholesale of computers, computer peripheral equipment, and software
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	Wholesale of electronic equipment, telecommunications equipment, and spare parts
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	Wholesale of other machinery and equipment
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	Retail sale of computers, computer peripheral equipment, software, and telecommunications equipment in specialized stores
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	Retail sale of audio and visual equipment in specialized stores
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	Retail sale of household electrical appliances, furniture, lighting equipment, and other household goods in specialized stores
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	Retail sale of sporting goods in specialized stores
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	Retail sale of other new goods in specialized stores
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	Other types of retail sales in stores, kiosks, and markets
Transportation and Storage	Storage
Transportation and Storage	Other transportation support activities
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Transportation and Storage	Activities of private postal transport companies
Information and Communications	Book publishing
Information and Communications	Publishing of directories and mailing lists
Information and Communications	Software publishing
Information and Communications	Motion picture, video, and television program production activities
Information and Communications	Post-production activities for motion pictures, videos, and television programs
Information and Communications	Distribution activities for motion pictures, videos, and television programs
Information and Communications	Publishing of sound recordings and music
Information and Communications	Radio broadcasting
Information and Communications	Programming and broadcasting activities for radio and television
Information and Communications	Wired telecommunications activities
Information and Communications	Wireless telecommunications activities
Information and Communications	Satellite telecommunications activities
Information and Communications	Other telecommunications activities
Information and Communications	Computer programming activities
Information and Communications	Computer consultancy and facility management activities

Information and Communications	Data processing, web hosting, and related activities
Financial and Insurance Activities	Activities of holding companies, i.e., entities that acquire assets or hold a controlling interest in the capital of a group of subsidiary companies, with their principal activity being the ownership of such group
Financial and Insurance Activities	Other auxiliary activities for financial services
Real Estate Activities	Real estate activities involving owned or leased properties
Professional, Scientific, and Technical Activities	Management consultancy activities
Professional, Scientific, and Technical Activities	Research and experimental development in natural sciences and engineering
Professional, Scientific, and Technical Activities	Advertising
Professional, Scientific, and Technical Activities	Other professional, scientific, and technical activities not elsewhere classified
Administrative and Support Service Activities	Rental of other machinery, equipment, and tangible goods
Administrative and Support Service Activities	Rental of intellectual property and similar products, except copyrighted works
Administrative and Support Service Activities	Other reservation services and related activities
Administrative and Support Service Activities	Combined facilities support activities
Administrative and Support Service Activities	Combined administrative office support activities
Administrative and Support Service Activities	Organization of conferences and trade exhibitions
Education	Other education activities not elsewhere classified



Arts, Entertainment, and Recreation	Other sports activities
Arts, Entertainment, and Recreation	Activities of amusement parks and theme parks
Arts, Entertainment, and Recreation	Other amusement and recreation activities not elsewhere classified
Other Service Activities	Repair of computers and peripheral equipment
Other Service Activities	Repair of communications equipment

The Company shall carry out its aforementioned activities in accordance with applicable laws and upon obtaining the necessary and required licenses and permits from competent authorities and bodies.

Article (5) – Term of Existence of the Company

The duration of the company is 99 years, starting from the date of its registration in the commercial register. This period may always be extended by a decision issued by the extraordinary general assembly at least one year before its expiration.

Article (6) - Participation and Ownership in Companies

This Company shall have the right to set up companies by itself (companies of limited liability closed joint stock ones or Simplified joint-stock) in accordance with the Saudi Companies Law. In addition, the Company shall be entitled to possess an interest or a shareholding in existing companies or merge into same, and shall also be entitled to partner with third parties to form joint stock companies, Simplified joint-stock or limited liability companies or any other entities whether inside or outside the Kingdom of Saudi Arabia after having fulfilled all the relevant legal requirements and set regulations. The Company may dispose of such interests or shareholdings provided it will not act as a broker in the trading.

CHAPTER II: CAPITAL AND SHARES Article (7) – Capital of the Company

The issued capital of the company is set at fifty billion Saudi Riyals (50,000,000,000.0 SAR), divided into five billion (5,000,000,000) equal nominal shares, each valued at ten (10.0) Saudi Riyals. All of these are ordinary shares in exchange for cash contributions, with the amount paid in cash being fifty



billion Saudi Riyals (50,000,000,000.0 SAR). The cash amounts paid from the issued capital have been deposited with one of the licensed banks.

Article (8) – Subscription for Shares

The shareholders subscribed to the entire issued capital of fifty billion Saudi Riyals (50,000,000,000.0 SAR), which has been fully paid.

Article (9) - Preferred Shares

In accordance with guidelines set by the Competent Authority, the Company's Extraordinary General Assembly may issue, buy preferred shares, transform ordinary shares into preferred shares or vice versa. Such preferred shares shall be non-voting shares in the Shareholders' General Assemblies. As an exception, the Preferred Shares shall be granted the right to vote in the General Assembly of shareholders if the resolution of the General Assembly results in the reduction of the Company's share capital, liquidation of the Company, or the sale of its assets. Each Preferred Share shall have one vote in the General Assembly meeting, Such shares shall give their holders a percentage of net profits greater than given to ordinary shareholders, after deduction of reserves (if any).

Article (10) – The issuance of Shares

The issuance of shares shall be nominal and may not be issued at less than their face value. However, the shares may be issued at a value higher than their face value, in which case the difference in value shall be added to an independent item under Shareholders' equity, and may not be distributed as profits among Shareholders. A share shall be indivisible vis-à-vis the Company. In the event that a share is owned by several persons, they shall select one person from amongst them to exercise, on their behalf, the rights pertaining to the share, and they shall be jointly responsible for the obligations arising from the ownership of the share.

Article (11) – Selling Non-Fully Paid Shares

- a. A shareholder shall pay the share value at the specified and set times. If the shareholder fails to pay on the due date, the Board of Directors may sell such shares in a public auction or a security market, as the case may be, after having warned the shareholder by means of a registered letter or through any means of technology.
- b. The Company shall recover what is due to it from the sale proceeds and refund the balance to the shareholder. If the sale proceeds are insufficient to cover the Company's dues, then the Company may recover the entire amount due from the shareholders' funds.





- c. However, the defaulting shareholder, who fails to pay until the day of selling, may still, in such a situation, pay the value due plus the expenses incurred by the Company in such regard, in such case, he shall have the right to demand payment of dividends.
- d. If this is done, then the Company shall cancel the share sold in accordance with the provisions of this Article, and shall give the purchaser a new share bearing the same number of the cancelled share, a notation of which shall be made in the Shareholders Register stating the new owner's name.

Article (12) – Acquiring, Selling and Mortgaging the Company Shares

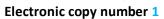
The Company may buy, sell, or mortgage its own shares in accordance with directives set by the Competent Authority, and such shares so acquired shall not be voting in the Shareholders' Assembly Meetings. In addition, the Company may purchase its own shares to allocate same as part of employee share scheme in accordance with the directives issued by the Competent Authority in this regard. Furthermore, the Company may sell treasury shares at one or several stages as per the relevant directives set by the Competent Authority.

Article (13) - Shares Negotiation and Shareholders Register

The Company shares shall be negotiable in accordance with the Capital Market Law alongside the regulations, rules, and directions issued from the Capital Market Authority.

Article (14) – Increase of Capital

- a. After verifying the economic efficiency and having obtained the approval of the Competent Authority, the Extraordinary General Assembly may decide to increase the Company's capital one or several times by issuing new shares of the same nominal value of the original shares of the same type or class provided that the original capital have been paid in full. It shall not be required that the capital be fully paid up in case the unpaid portion of the capital is related to shares issued against converting debt instruments or financing sukuk into shares and are not expired yet following the period specified for converting same to shares.
- b. The Extraordinary General Assembly may in all cases allocate shares issued upon increasing capital or a portion thereof for the Company employees and subsidiaries or some of them, or any of such cases. Shareholders shall not have preemptive rights to subscribe for said shares issued for the Company employees.
- c. Upon the issuance of the resolution of the Extraordinary General Assembly of raising capital, shareholders shall have preemptive rights to subscribe for the new cash shares. The shareholders shall have preemptive rights to subscribe for the new cash shares.





be notified of such right, if any, by registered mail sent to the address stated in the shareholders' register or by any means of technology addressing the capital increase resolution and the conditions and duration of subscription and the dates of commencement and expiration of the same.

- d. Shareholders may sell or give up their preemptive rights starting from the issuance of Extraordinary General Assembly of resolution of raising capital until the last day specified for subscription for new shares attached to such rights in accordance with the directives of the Competent Authority.
- e. The new shares shall be allotted to the shareholders with preemptive rights who have expressed their desire to subscribe thereto, in proportion to the preemptive rights owned by them of the total preemptive rights resulting from the increase of capital provided that the number of shares allotted to them shall not exceed the number of new shares they have applied for. The remaining new shares shall be allotted to the shareholders with preemptive rights who have asked for more than their proportionate share, in proportion to their preemptive rights of the total preemptive rights resulting from the increase of capital, provided that their total allotment does not exceed the number of new shares they have asked for. Any remaining new shares shall be offered for public subscription unless otherwise specified by the Extraordinary General Assembly or the Capital Market Law.

Article (15) – Decrease of Capital

- a. The Extraordinary General Assembly may reduce its capital if it proves to be in excess of the Company's needs or if the Company sustains losses, in which case only capital may be lowered beyond the limit specified in Article (59) of the Companies Law. In addition, such resolution shall be issued only after reading a statement prepared by the board of directors stating the grounds for such decrease, the company's liabilities, and the effect of the decrease on satisfying such liabilities is presented at the general assembly. Said statement shall include the report of the company's auditor.
- b. If the reduction of the capital is due to its being in excess of the Company's needs, then the Company's creditors must be invited to express their objection thereto within 45 days prior to the date set for the extraordinary general assembly meeting to decide on the decrease. The invitation shall include a statement indicating the amount of capital prior to and after the decrease, the date of the meeting, and the date the decrease becomes effective. If a creditor objects to the decrease and submits supporting documents to the company within the specified period, the company shall pay the debt owed to him if it is due or provide him with a sufficient guarantee if it is not due. If a creditor notifies the company of his objection to the decrease and the company fails to pay his due debt or to provide him with a sufficient.



guarantee if his debt is not due, he may petition the competent judicial authority prior to the date set for deciding on the decrease in the extraordinary general assembly meeting. The competent judicial authority may, in such case, order the payment of the debt, the provision of a sufficient guarantee, or the adjournment of the extraordinary general assembly meeting, as the case may be.

Article (16): Bonds and Sukuk

- a. The Company may issue negotiable and indivisible debt instruments or financing sukuk of equal value as per provisions of the Companies Law.
- b. Subject to a resolution from the Board of Directors and in accordance with the Capital Market Law and other related regulations can issue any kind of negotiable debt instruments, whether in Saudi Riyal or otherwise, inside and outside the Kingdom of Saudi Arabia, such as bonds and sukuk whether such have been issued at the same time or in a series of issues, or in one or more programs as set from time to time. In addition, the Board shall be entitled to take all necessary actions and procedures in this regard.
- c. The Company may issue debt instruments or financing sukuk convertible to shares upon a relevant resolution from the Extraordinary General Assembly stating the maximum number of shares which may be issued in return for such instruments or sukuk, whether such instruments or sukuk have been issued at the same time or in a series of issues, or in one or more schemes for issuing debt instruments or financing sukuk. The Board of Directors shall, without the need for a new approval from the Extraordinary General Assembly, issue new shares in return for such instruments or sukuk whose holders wish to convert, upon the expiration of the conversion period specified for the holders of such instruments or sukuk. The Board of Directors shall take whatever procedures it deems appropriate to amend the Company's Incorporation Document in connection with the number of issued shares and capital. In addition, the Board of Directors must register the completion of procedures of each capital increase with the Commercial Register.

CHAPTER III: Board of Directors

Article (17) – Managing Company Affairs

- (a) The Company shall be managed by a Board of Directors composed of 11 (eleven) members who must be natural persons appointed by the Shareholders' Ordinary General Assembly for a term not exceeding 4 years.
- (b)The method of operation in the Board of Directors is determined as follows:



Meetings of the Board shall be held at the company's headquarters or at any other location designated by the Chairman of the Board.

The quorum for a meeting is the attendance of 50% of the members of the Board of Directors.

The legal quorum for making decisions requires the approval of 51% of the members.

Members of the board may appoint a proxy to attend the meetings on their behalf.

Article (18) – Board Membership Expiration

1- Membership of the Board shall terminate upon expiry of its term or upon the expiry of a member's eligibility according to any applicable laws or regulations in force in the Kingdom. The General Assembly may, upon recommendation from the Board of Directors, terminate the membership of any member who fails to attend three consecutive meetings or five non-consecutive meetings during their term of membership without a valid excuse acceptable to the Board of Directors.

Article (19) – Authorities of the Board

Subject to the authorities reserved for the General Assembly, the Board of Directors shall have the broadest powers to manage the Company in a manner that achieves its objectives, and shall have the right to:





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			Board, with
		Annual Confirmation	the authority
	Main		to delegate
	IVIAIII		Board, with
		Cancellation	the authority
			to delegate
Commercial			Board, with
		Issuance	the authority
Registrations			to delegate
			Board, with
	Branch	Annual Confirmation	the authority
			to delegate
			Board, with
		Cancelation	the authority
			to delegate
	Signing corporate	Board, with the	
	contracts	authority to delegate	
	Purchase of	Board, with the	
	Shares	authority to delegate	
	Liquidation of the	Board, with the	
The Companies in which	company	authority to delegate	
the Company enters as a		Board, with the	
Shareholder	Sale of Shares	authority to delegate	
	Representation of	Board, with the	
	the company in	authority to delegate	
	the Company in	damenty to delegate	
	which it is a		
	Shareholder		
		Issuance	
	Commercial	Annual Confirmation	
	Registrations	Cancelation	-
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	the Ministry of	authority to delegate	
Incorporation of	Commerce	additionly to dologate	Board, with
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	Company's	authority to delegate	
	Articles of	adinomy to delegate	
	Association		
	ASSOCIATION		







Signing Board, with the Shareholders authority to delegate resolutions Opening of Board, with the accounts authority to delegate Opening of Board, with the credits authority to delegate Board, with the Making deposits authority to delegate Board, with the Making withdrawal authority to delegate Issuance of Board, with the checks authority to delegate Updating Board, with the accounts authority to delegate Extracting Board, with the account authority to delegate statements Requesting Board, with the facilitation authority to delegate Requesting Board, with the guarantees authority to delegate Signing loan Board, with the Banking contracts authority to delegate Board, with the Signing commercial authority to delegate documents Board, with the Signing bonds authority to delegate Submitting any Board, with the request or authority to delegate service within the jurisdiction of the Communications and Information Technology Authority The power to authorize any Board, with the person—in accordance with authority to delegate

the relevant regulations—to







	submit any			
	requests or			
	services that fall			
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	jurisdiction of the			
	Communications			
	and Information			
	Technology			
	Authority			
	Drafting	Board, with the		
	Commercial	authority to delegate		
	Documents			
	(Electronically)			
	Signing	Board, with the		
	Commercial	authority to delegate		
	Documents			
	(Electronically)			
	Drafting	Board, with the		
	Executory	authority to delegate		
	Contracts			
	(Electronically)			
	Signing	Board, with the		
	Executory	authority to delegate		
	Contracts			
	(Electronically)			
	Signing	Board, with the		
	Electronic	authority to delegate		
	Guarantees and			
	Letters of Credit			
			Purchase	Board, with
		Property	Sale	the
	Purchase, sale,		Transfer	authority to
	and transfer of		Purchase	delegate
	properties	Lands	Sale	
	properties		Transfer	
Management of Property		Stocks	Purchase	
management of Floperty		SIUUKS	Sale	
			Board, with	
		Right of mortgage	the authority	
	Mortgage of		to delegate	
	properties		Board, with	-
		Release of mortgage	the authority	ندكرتشر للمحاماة والاستشد
			to delegate	11.7970A1:5





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		Deceive of many	Board, with	
		Receive of money	the authority to delegate	
	Approval and	Board, with the		
	Signing of	authority to delegate		
	Commercial			
	Documents		_	
	Creation of	Board, with the		
Drafting Commercial	Commercial	authority to delegate		
Documents	Documents			
	Cancelation od	Board, with the		
	Commercial Documents	authority to delegate		
	Closure of	Board, with the		
	Commercial	authority to delegate		
	Documents			
		Changing legal entity		
		of the Company	-	
		Increasing or		
		decreasing of dhare		
		capital	-	
		Approval of assignment of shares		
	Approval of	and Purchase of		
	Shareholders'	Shares	Amendment	
Amendment of	Resolutions	Entry and exit of	of the	
Companies Contracts in	resolutions	Shareholders	remaining	
which the Company		Signing Shareholder's	articles in the	
enters as a Shareholder		resolutions to merge	Articles of	
		Amendment of the	Association	
		remaining articles in		
		the Articles of		
		Association		
	Liquidation of the	Board, with the		
	company	authority to delegate		
	Transfer the	Board, with the		
	Company to an	authority to delegate		
	establishment			
		Hearing claims and		
Laural Dura - "	Representation	responding to them	Board, with	
Legal Proceedings	before the Courts	Reconciliation	the authority	
		Refusal and approval	to delegate	ندكرتشر للمحاماة والاستش
		of arbitration	1/30	1.1.797041:5



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	Rejection and approval
	of reconciliation
	Acknowledgment and
	denial
	Assignment
	Pleading
	Defense
	Appeal
	Dispute
Appointment of	Board, with the
Arbitrators	authority to delegate
Appointment of	Board, with the
Lawyers	authority to delegate
Representation	Board, with the
before the Notary Public	authority to delegate
Using and	Board, with the
implementing all	authority to delegate
services of the	
Ministry of	
Justice	
(Electronically)	
Authorization /	Board, with the
power of attorney	authority to delegate
to implement the	
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services of the	
Ministry of	
Justice	
(Electronically)	
Signing of loan	Board, with the
contract	authority to delegate
agreement, their	
amendments,	
appendices, and	
all related	
documents;	
signing of all	
follow-up	
agreements;	
signing of advice	
agreements;	
signing before	





	the notary public		
	with regard to the		
	industrial		
	mortgage of		
	mortgaging all		
	the Company's		
	property;		
	receiving the		
	Ioan; Waiver of		
	the loan;		
	requesting loan		
	exemption; loan		
	repayment;		
	signing letter of		
	credit agreement		
	Signing legal	Board, with the	
	guarantees	authority to delegate	
	Signing transfer	Board, with the	
	of liabilities	authority to delegate	
	agreement and	,	
	amending loan		
	contracts		
	Signing debt	Board, with the	
	arrangement	authority to delegate	
	agreement for the	, 0	
	Company and		
	Shareholders)		
	Issuing,	Board, with the	
	amending, and	authority to delegate	
	canceling waiver	, ,	
	declaration		
	Services of	Board, with the	
	Collection,	authority to delegate	
	Exchange,		
	Marketing		
Services of the National	Intermediaries,		
Center for Non-Profit	and Other		
Sector Development	Brokerage		
Coolor Dovolopinoni	Services in the		
	Non-Profit Sector		
	Voluntary	Board, with the	
	Services	authority to delegate	
	OCI VICES	admonty to delegate	كرتشر للمعاماة والاستشاد





	Services for	Board, with the	
	Establishment	authority to delegate	
	and Management		
	of Non-Profit		
	Entities		
	Providing Goods		
	and Services to	Board, with the	
	Non-Profit	authority to delegate	
	Entities		
Using and implementing	Board, with the		
all services on Etimad	authority to		
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all services of the	authority to		
Ministry of Human	delegate		
Recourses and Social	3 3 3 3 3 3 3 3		
Development			
(Electronically)			
, ,,	Board, with the		
Purchase of Company	authority to		
	delegate		
Signing of documents at	Board, with the		
the Chamber of	authority to		
Commerce (CoC)	delegate		
	Board, with the		
Sale of the Company	authority to		
Care or the Company	delegate		
	Board, with the		
Follow-up with records	authority to		
department	delegate		
	Board, with the		
Extraction of records	authority to		
	delegate		
	Board, with the		
Transfer of commercial	authority to		
registration (CR)	delegate		
	Board, with the		
Management of records	authority to		
1.0	delegate		
	Board, with the		
Cancelation of records	authority to		
	delegate		ين كرتشر للمحاماة والاوتر
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Board, with the
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Renewal of subscription	Board, with the
at the CoC	authority to
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	Board, with the
Amendment of CR	authority to
	delegate
	Board, with the
Transfer of CR	authority to
	delegate
Obtaining of	Board, with the
replacements for lost or	authority to
damaged records	delegate
Extraction of a	Board, with the
replacement record for a	authority to
damaged or lost one	delegate
	Board, with the
Registration of	authority to
trademarks	delegate
	Board, with the
Assignment of	authority to
trademarks	delegate
	Board, with the
Assignment of trade	·
name	authority to
	delegate
	Board, with the
Licensing	authority to
	delegate
	Board, with the
Purchase of boats	authority to
	delegate
Issuance of lost or	Board, with the
damaged replacement	authority to
for fishing permits	delegate
	Board, with the
Importation of boats	authority to
	delegate
Concollation of boot	Board, with the
Cancellation of boat	authority to
licenses	delegate
	Board, with the
Renewal of licenses	authority to
	delegate
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Amendment of licenses	Board, with the
	authority to
	delegate
	Board, with the
Addition of ISIC activities	authority to
	delegate
	Board, with the
Reservation of names	authority to
	delegate
	Board, with the
Cancelation of licenses	authority to
	delegate
	Board, with the
Renewal of subscriptions	authority to
at the CoC	•
	delegate
	Board, with the
Opening of branches	authority to
	delegate
	Board, with the
Follow-up with GOSI	authority to
	delegate
Follow-up with Civil	Board, with the
defense	authority to
derense	delegate
	Board, with the
Follow-up with ZATCA	authority to
·	delegate
	Board, with the
Issuance of fishing	authority to
permit	delegate
	Board, with the
Issuance of boat license	authority to
resulting of boat hearing	delegate
	Board, with the
Renewal of boat license	
Renewal of boat license	authority to
	delegate
	Board, with the
Transfer of boat license	authority to
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	Board, with the
Renewal of fishing permit	authority to
	delegate
Cancelation of fishing	Board, with the
permit	authority to
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Extraction of a	Board, with the
replacement boat license	authority to
for a damaged or lost	delegate
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Opening of branches for	Board, with the
Opening of branches for	authority to
licensing	delegate
	Board, with the
Transfer of licenses	authority to
	delegate
Establishment of	Board, with the
	authority to
Companies	delegate
Signing Articles of	Board, with the
Association and	authority to
amendments	delegate
Cancellation of Articles	Board, with the
of Association and	authority to
amendments	delegate
0::	Board, with the
Signing of Shareholders	authority to
resolutions	delegate
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Appointment and	authority to
removal of Directors	delegate
Amendment of	Board, with the
Company's ISIC	authority to
activities	delegate
	Board, with the
Liquidation of the	authority to
Company	delegate
Converting the Company	Board, with the
from joint stock company	authority to
(JSC) to a limited liability	delegate
company (LLC)	3
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Converting the Company	Board, with the
from an LLC to a JSC	authority to
	delegate
Converting the Company	Board, with the
from joint venture to an	authority to
LLC	delegate
Increase of the	Board, with the
Company's capital	authority to
. , .	delegate
Decrease of the	Board, with the
Company's capital	authority to
	delegate Board, with the
Addition and removal of	authority to
Shareholders	delegate
	Board, with the
Entry into existing	authority to
companies	delegate
	Board, with the
Transfer of shares,	authority to
stocks, and bonds	delegate
Determination of the	Board, with the
Determination of the	authority to
Company's capital	delegate
Receipt of allocation	Board, with the
surplus	authority to
Suipius	delegate
Sale of shares and	Board, with the
stocks and receipt of	authority to
consideration	delegate
Assignment of shares	Board, with the
and stocks of the capital	authority to
,	delegate
Sale of a Company	Board, with the
branch	authority to
Modifying the nationality	delegate
Modifying the nationality of one of the	Board, with the authority to
Shareholders in the	delegate
Articles of Association	ueieyale
Approval of assignment	Board, with the
of shares, stocks, and	authority to
capital	delegate
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Purchase of shares and	Board, with the
stocks and paying their	authority to
value	delegate
Closure of bank	Board, with the
accounts in the name of	authority to
the Company	delegate
Opening bank accounts	Board, with the
in the name of the	authority to
Company	delegate
1 7	Board, with the
Signing of agreements	authority to
	delegate
	Board, with the
Registration of the	authority to
Company	delegate
Registration of powers of	Board, with the
attorney (PoAs) and	authority to
trademarks	delegate
traucinants	Board, with the
Attending general	authority to
assemblies	delegate
	Board, with the
Opening branches of the	authority to
Company	delegate
	Board, with the
Opening files of the	·
Company	authority to
Signing Artists of	delegate
Signing Articles of Association and	Board, with the
	authority to
amendments at the	delegate
notary public	Board with the
Extraction and renewal	Board, with the
of the CR	authority to
	delegate
Subscription and renewal	Board, with the
of the CoC account	authority to
Fallery we are decisions	delegate
Follow-up and signing	Board, with the
before the Ministry of	authority to
Investment (MISA)	delegate
Follow-up with the Saudi	Board, with the
Standards, Metrology,	authority to
	delegate







and Quality Organization	
(SASO)	
Follow-up with the	Board, with the
Capital Market Authority	authority to
(CMA)	delegate
Issuance and renewal of	Board, with the
licenses for the	authority to
Company	delegate
Conversion of the	Board, with the
Company branch into an	authority to
establishment	delegate
Conversion of the	Board, with the
Company branch into a	authority to
	delegate
company Publication of the Articles	
	Board, with the
of Association,	authority to
amendments,	delegate
summaries, and Articles	
of Association in Official	
Gazette.	
Follow-up with	Board, with the
telecommunications	authority to
companies and	delegate
establishing landlines	
and cell phones in the	
name of the Company	
Entering tondors and	Board, with the
Entering tenders and	authority to
receiving forms	delegate
Signing of Company	Board, with the
contracts with a third	authority to
parties	delegate
Assignment or	Board, with the
cancelation of	authority to
trademarks	delegate
	Board, with the
Amendment of the	authority to
Company's name	delegate
	Board, with the
Extraction of visas	authority to
LATIACTION OF VISAS	delegate
	uelegale

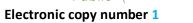
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Conversion of the	Board, with the
Company into an	authority to
establishment	delegate
	Board, with the
Receipt of visa fees	authority to
-	delegate
	Board, with the
Update of workers data	authority to
	delegate
Opening, renewal of, and	Board, with the
cancelation of main and	authority to
sub files	delegate
Termination and	Board, with the
cancelation of	authority to
employment	delegate
	Board, with the
Reporting of employee	authority to
escape	delegate
	Board, with the
Cancelation of employee	authority to
escape reports	delegate
	Board, with the
Transfer of employee	authority to
sponsorships	delegate
	Board, with the
Modification of employee	authority to
occupations	delegate
Transfer, liquidation, and	Board, with the
cancelation of the	authority to
Company's ownership	delegate
Company & owneromp	Board, with the
Follow-up with local	authority to
recruitment agencies	delegate
Follow-up with IT	Board, with the
department in the	authority to
workforce	•
WOINIUICE	delegate Board, with the
Issuance and renewal of	
work permits	authority to
	delegate Board, with the
Receipt of Saudization	
certificates	authority to
	delegate







	Board, with the
Issuance of data sheet	authority to
	delegate
	Board, with the
Adding and removing Saudis	authority to
Saudis	delegate
	Board, with the
Recruitment	authority to
	delegate
	Board, with the
Opening of labor files	authority to
	delegate
	Board, with the
Activation of Saudi portal	authority to
·	delegate
5	Board, with the
Recruitment of labor	authority to
from abroad	delegate
	Board, with the
Finalization of labor	authority to
procedures with GOSI	delegate
	Board, with the
Cancellation of visas	authority to
	delegate
	Board, with the
	authority to
	delegate
	a.o.oga.to
Receipt of visa refunds	





	Board, with the authority to delegate
Amendment of citizenships	
Issuance of family visit visas	Board, with the authority to delegate
Issuance of family sponsorship visas	Board, with the authority to delegate
Follow-up with embassies	Board, with the authority to delegate
Extending exit and re- entry visas	Board, with the authority to delegate
Extension of visitor visas	Board, with the authority to delegate
Extraction of data sheets	Board, with the authority to delegate
Cancellation of visas	Board, with the authority to delegate
Receipt of visa refunds	Board, with the authority to delegate
Modification of arrival destination	Board, with the authority to delegate





Obtaining of residence	Board, with the
-	authority to
permits	delegate
5	Board, with the
Renewal of residence	authority to
permit	delegate
	Board, with the
Issuance of exit and re-	authority to
entry visas	delegate
	*
Issuance of final exit	Board, with the
visas	authority to
	delegate
	Board, with the
Transfer of sponsorships	authority to
	delegate
Issuance of	Board, with the
replacements in	authority to
exchange for lost or	delegate
damaged residence	-
permits	
•	Board, with the
Completion of deceased	authority to
employment procedures	delegate
	Board, with the
Transfer and update of	
employee information	authority to
Decemble we are the rest	delegate
Reconcilement and	Board, with the
transfer of employee	authority to
sponsorship	delegate
Follow-up with the	Board, with the
Department of	authority to
Deportation and	delegate
Expatriates	
	Board, with the
Extraction of employee	authority to
data sheets	delegate
	Board, with the
Omission of employees	authority to
Omission of employees	•
	delegate
	Board, with the
Management of business	authority to
	delegate

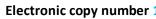
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Transfer of employees	Board, with the
sponsorship to the	authority to
Company	delegate
A dalla assassas assas (a	Board, with the
Adding newborns to	authority to
employee files	delegate
Finalization of deceased	Board, with the
	authority to
employee process	delegate
NA	Board, with the
Management of port	authority to
affairs	delegate
Extraction of	Board, with the
	authority to
reinstatement certificates	delegate
	Board, with the
Adding independents	authority to
	delegate
A delle er elellede er f	Board, with the
Adding children to	authority to
employee passports	delegate
Omittion shildren for a	Board, with the
Omitting children from	authority to
employee passports	delegate



	Board, with the	
	authority to	
	delegate	
Cancellation of exit and		
re-entry visas		





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Cancellation of exit only	Board, with the
	authority to
visas	delegate
Replacement of	Board, with the
damaged or lost travel	authority to
visas	delegate
	Board, with the
Issuance and extension	authority to
of visitor visas	delegate
	Board, with the
Modifying employee	authority to
occupations	delegate
	Board, with the
Obtaining Hajj permits	authority to
Obtaining Hajj permits	
	delegate
Follow-up with services	Board, with the
affairs	authority to
	delegate







Registration in the	Board, with the
electronic service	authority to
	delegate
Follow-up with the	Board, with the
Ministry of Agriculture	authority to
and the Directorate of	delegate
Agriculture	-
Follow-up with the notary	Board, with the
or the court for the	authority to
approval of transfer	delegate
A i	Board, with the
Assignment of the agricultural decision	authority to
	delegate
	Board, with the
Transfer of the	authority to
agricultural decision	delegate
	Board, with the
Receipt of salaries	authority to
	delegate
	Board, with the
Receipt of pension	authority to
salaries	delegate
Receipt of end-of-service	Board, with the
rewards and	authority to
compensation for	delegate
vacations	: 212 g - 11 2
	Board, with the
Transfer of salaries	authority to
	delegate
	Board, with the
Receiving of rewards	authority to
1.000g or romando	delegate
	Board, with the
Extraction of salary	authority to
statements	delegate
	Board, with the
Receiving Company	authority to
entitlements	delegate
	Board, with the
Opening accounts under	authority to
Shari'a regulations	delegate
	ucicyate











	Board, with the	
Opening of trust funds	authority to	
	delegate	
Subscription to trust funds	Board, with the	
	authority to	
	delegate	
Exemption request of loans	Board, with the	
	authority to	
	delegate	
	Board, with the	
Objections to checks	authority to	
2.0,000.00.00	delegate	
	Board, with the	
Update of data	authority to	
	delegate	
	Board, with the	
Activating accounts	authority to	
G	delegate	
	Board, with the	
Receipt of checks	authority to	
•	delegate	
	Board, with the	
Refund of safety deposit	authority to	
units	delegate	
	Board, with the	
Follow-up	authority to	
	delegate	
5	Board, with the	
Rescheduling of	authority to	
installments	delegate	
	Board, with the	
Request of points of sale	authority to	
	delegate	
A 12 C C1 1	Board, with the	
Application of bank	authority to	
approval	delegate	
5	Board, with the	
Request for bank	authority to	
guarantees	delegate	
	Board, with the	
Subscriptions in JSCs	authority to	
•	•	عاماة والارية





Receipt of certificates of shares	Board, with the authority to
	delegate
Purchase of Shari'a compliant shares	Board, with the
	authority to
	delegate
Sale of Shari'a compliant	Board, with the
shares	authority to
	delegate
Receipt of value of	Board, with the
shares	authority to
	delegate
	Board, with the
Receipt of earnings	authority to
	delegate
	Board, with the
Receiving surplus	authority to
	delegate
Opening of Shari'a	Board, with the
compliant investment	authority to
portfolios Edit,	delegate
modification, and	
cancelation of orders	
	Board, with the
Subscription	authority to
	delegate
	Board, with the
Purchase of shares	authority to
	delegate





	Board, with the	
	authority to	
	delegate	
Sale of shares		
	B 1 10 0	
	Board, with the	
	authority to	
	delegate	
Redemption investment		
funds units		
Transfer of shares from	Board, with the	
portfolios	authority to	
μοιτισίισε	delegate	





Subscription of Shari'a	Board, with the
compliant investment	authority to
funds	delegate
NA	Board, with the
Management of	authority to
investment portfolios	delegate
	Board, with the
Issuance of proofs of	authority to
indebtedness	delegate
<u> </u>	Board, with the
Closing investment	authority to
portfolios	delegate
	Board, with the
Opening of shops	authority to
Opening or snops	delegate
	Board, with the
leaverse of bootth course	•
Issuance of health cards	authority to
	delegate
Converting agricultural	Board, with the
land into residential	authority to
	delegate
Follow-up with the	Board, with the
General Administration	authority to
of Urban Planning	delegate
	Board, with the
Issuance of licenses	authority to
	delegate
	Board, with the
Renewal of licenses	authority to
	delegate
	Board, with the
Cancelation of licenses	authority to
	delegate
	Board, with the
Transfer of licenses	authority to
Transfer of flooridoo	delegate
	Board, with the
Extraction of building and	authority to
renovation clearness	•
	delegate





	Board, with the
	authority to
	delegate
Planning of lands	
r iai ii ii g oi iai iao	
Issuance of construction	Board, with the
completion certificates	authority to
oompioner oormioated	delegate
Issuance of fencing	Board, with the
license	authority to
licerise	delegate
Issuance of demolition	Board, with the
	authority to
license	delegate
	Board, with the
Signing rental contracts	authority to
	delegate
	Board, with the
Assignment of contracts	authority to
	delegate
	Board, with the
Planning owned land	authority to
r lanning owned land	delegate
	_
Follow-up with	Board, with the
municipalities	authority to
	delegate



Amendment Date: 15/10/2025

Electronic copy number 1

	Board, with the	
	authority to	
	delegate	
Conversion of		
agricultural land into		
residential land		



	Board, with the
	authority to
	delegate
Supervision of	
construction	
CONSTRUCTION	
Signing contracts with	Board, with the
the construction	authority to
establishments and	delegate
contractors	2.2.2.3.0.0
	Board, with the
Entering tenders and	
receiving forms	authority to
-	delegate
Sale and transfer to	Board, with the
buyers	authority to
Dayoro	delegate
Durchago approval of	Board, with the
Purchase, approval of	authority to
transfer, and payment	delegate
	Board, with the
Receipt of deeds	authority to
Neceipi oi deeds	_
	delegate
	Board, with the
Leasing	authority to
	delegate
	Board, with the
Receipt of rents	authority to
-	delegate
	1 2 2 3 2 2







	Board, with the
Signing rental contracts	authority to
	delegate
Renewal of rental	Board, with the
contracts	authority to
	delegate
Cancellation and	Board, with the
termination of lease	authority to
contracts	delegate
	Board, with the
Mortgage	authority to
	delegate
	Board, with the
Release of mortgage	authority to
	delegate
Segmentation and	Board, with the
sorting	authority to
sorting	delegate
Modifying borders,	Board, with the
lengths, area and	authority to
numbers of plots, plans,	delegate
deeds, dates, and names	
of neighborhoods	
	Board, with the
Sale	authority to
	delegate
	Board, with the
Approval of mortgage	authority to
	delegate
Update of deeds and	Board, with the
entering them into the	authority to
system	delegate
	Board, with the
Sale of shares	authority to
	delegate
	Board, with the
Purchase	authority to
	delegate
	Board, with the
Purchase of shares	authority to
	delegate







	Board, with the
Rent	authority to
	delegate
Amonding Charaholder	Board, with the
Amending Shareholder	authority to
names and IDs	delegate
	Board, with the
Grant and transfer	authority to
	delegate
	Board, with the
Approval of grant and	authority to
transfer	delegate
	Board, with the
Waiver of space	•
shortage	authority to
	delegate
la como ancida a of decido	Board, with the
Incorporation of deeds	authority to
	delegate
Approval of assignment	Board, with the
and transfer	authority to
	delegate
Issuance a set of deeds	Board, with the
to replace a lost one and	authority to
its data as follows:	delegate
	Board, with the
Sale and transfer to heirs	authority to
	delegate
	Board, with the
Assignment of shares	authority to
	delegate
	Board, with the
Proof of building	authority to
3	delegate
Extracting a deed for the	Board, with the
replacement of the	authority to
damaged one	delegate
damaged one	Board, with the
This is for real estate	
located in	authority to
	delegate
Converting agricultural	Board, with the
land into residential or	authority to
industrial	delegate

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Entering into real estate	Board, with the
stocks	authority to
310013	delegate
	Board, with the
Buying real estate stocks	authority to
	delegate
	Board, with the
Sale of real estate stocks	authority to
	delegate
A i	Board, with the
Assignment of leased	authority to
land	delegate
Updating deeds and	Board, with the
entering them into the	authority to
general system	delegate
Extraction of	Board, with the
replacement for missing	authority to
deed	delegate
Conversion of	Board, with the
agricultural land into	authority to
residential	delegate
	Board, with the
Construction of lands	authority to
	delegate
	Board, with the
Lease of lands	authority to
	delegate
	Board, with the
Changing legal entity of	authority to
the Company	delegate
Converting companies	Board, with the
from limited partnership	authority to
to a limited liability	delegate
company	ac.egato
Divisions of stocks	Board, with the
among the heirs and	authority to
transfer to their portfolios	delegate
transier to trieli portiolios	ueiegate

The approval of the general assembly is required for the Board of Directors when selling assets that exceed (fifty percent) of the total value of its assets, whether the sale is conducted through a single transaction or multiple transactions. In this case, the transaction that results in exceeding the (fifty sale)



percent) threshold of the asset value is the transaction that requires the approval of the general assembly. This percentage is calculated from the date of the first transaction conducted within the previous (twelve) months.

The Board of Directors may, within the scope of its authority, delegate one or more of its members or third parties to carry out specific tasks or actions.

Article (20) - Remuneration of Board of Directors

- The Remuneration for the Board of Directors consists of a specific amount, attendance fees for meetings, in-kind benefits, or a percentage of net profits, ensuring that the provisions of the Companies Law and its implementing regulations are considered when determining the remuneration.
- 2. The Board of Directors' report to the ordinary general assembly at its annual meeting must include a comprehensive statement of what each member of the Board has received or is entitled to receive during the financial year in terms of remunerations, attendance fees, reimbursement of expenses, and other benefits. It must also include a statement of what the members received as employees or managers, or for technical or administrative work or consulting services. Additionally, it should include a statement of the number of Board meetings and the number of meetings attended by each member.

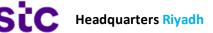
Article (21) – Authorities of the Board Chairman, Vice-Chairman, Chief Executive Officer and Board Secretary

The Board of Directors shall, at its first meeting, appoint from among its members a Chairman of the Board, and may appoint from among its members a Managing Director. The Board of Directors shall also, at its first meeting, appoint from among its members a Vice Chairman.

 The Board of Directors may appoint a Chief Executive Officer from among its members or from outside the Board.

The Chairman of the Board shall have the following Competencies:





		Annual Confirmation	Has the authority to delegate and to implement with the approval of an individual vested with the same
Commercial Registrations	Main	Cancellation	authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority
	Branch	Issuance	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
		Annual Confirmation	Has the authority to delegate and to implement with the approval of an individual vested with



Liquidation of the company Company to implement with the approval of an individual vested with the same authority					
Has the authority to delegate and to implement with the approval of an individual vested with the same authority Signing corporate contracts Signing corporate contracts Furchase of Shares Purchase of Shares The Companies in which the Company enters as a Shareholder Liquidation of the company Liquidation of the company where as a Shareholder Liquidation of the company where a sa Shareholder with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority				the same	
Cancelation Has the authority to delegate and to implement with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority Cancelation Cancelation Authority to delegate and to implement with the approval of an individual vested with the same authority Cancelation Authority to delegate and to implement with the approval of an individual vested with the same authority Cancelation Implement with the approval of an individual vested with the same authority Cancelation Implement with the approval of an individual vested with the same authority				-	
Cancelation Authority with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority The Companies in which the Company enters as a Shareholder Liquidation of the company				Has the	
Cancelation Add to implement with the approval of an individual vested with the same authority The Companies in which the Company enters as a Shareholder Liquidation of the company Cancelation Cancelation Cancelation Add to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority Cancelation With the approval of an individual vested with the same authority				authority to	
Signing corporate contracts Signing corporate contracts Furchase of Shares The Companies in which the Company enters as a Shareholder Liquidation of the company enters as a Shareholder Liquidation of the company enters as a Shareholder Cancelation Has the authority to delegate and to implement with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority Liquidation of the company enters as a Shareholder				delegate	
Cancelation with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority The Companies in which the Company the same authority Liquidation of the company of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority Liquidation of the company of an individual vested with the same authority				and to	
Signing corporate contracts Signing corporate contracts Furchase of Shares The Companies in which the Company enters as a Shareholder Liquidation of the company The Comp				implement	
Signing corporate contracts Signing corporate contracts Purchase of Shares The Companies in which the Company enters as a Shareholder Liquidation of the company enters as a Shareholder Signing corporate to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority			Cancelation	with the	
Signing corporate contracts Signing corporate contracts Purchase of Shares The Companies in which the Company enters as a Shareholder Liquidation of the company The Company enters as a Shareholder Signing corporate to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested and to implement with the approval of an individual vested with the same authority Liquidation of the company of an individual vested with the same authority				approval of	
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Signing corporate contracts Signing corporate to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority The Companies in which the Company enters as a Shareholder Liquidation of the company Liquidation of the company with the approval of an individual vested with the same authority Vested with the approval of an individual vested with the same authority Vested with the same authority Vested with the same authority				the same	
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Signing corporate contracts Signing corporate contracts Signing corporate contracts The Companies in which the Company enters as a Shareholder Liquidation of the company Liquidation of the comp			Has the authority	-	
The Companies in which the Company enters as a Shareholder Liquidation of the company Liquidation of the company Eliquidation of			to delegate and		
The Companies in which the Company enters as a Shareholder Liquidation of the company Liquidation of the company Eliquidation of		Oinnin n. c (-	_		
The Companies in which the Company enters as a Shareholder Liquidation of the company Contracts of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested and to implement with the approval of an individual vested with the same authority			=		
The Companies in which the Company enters as a Shareholder Liquidation of the company Liquidation of the company Same authority Has the authority with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority		contracts			
The Companies in which the Company enters as a Shareholder Liquidation of the company of an individual vested with the same authority to delegate and to implement Has the authority with the approval of an individual to implement with the approval of an individual vested with the same authority with the approval of an individual vested with the same authority			vested with the		
Purchase of Shares Purchase of Shares The Companies in which the Company enters as a Shareholder Liquidation of the company Liquidation of the company Shareholder Liquidation of the company Liquidation of the company Liquidation of the company Shareholder Liquidation of the company Liquidation of the company Liquidation of the company Shareholder Shareholder Liquidation of the company Shareholder Shareholder Liquidation of the company Shareholder Shareholder Shareholder Liquidation of the company Shareholder Shareholder Shareholder Shareholder Liquidation of the company Shareholder Sharehol			same authority		
Purchase of Shares Purchase of Shares Purchase of Shares with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Liquidation of the company Company The Companies in with the authority to delegate and to implement with the approval of an individual vested with the same authority			Has the authority		
The Companies in which the Company enters as a Shareholder Liquidation of the company company Company The Company enters as a Shareholder Liquidation of the company Company To implement with the approval to delegate and to implement with the approval of an individual vested with the same authority					
The Companies in which the Company enters as a Shareholder Liquidation of the company company Company Company Company Purchase of Shares With the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority		Purchase of Shares	_		
The Companies in which the Company enters as a Shareholder Liquidation of the company company Company Company Of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority			=		
The Companies in which the Company enters as a Shareholder Liquidation of the company Company Same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority					
which the Company enters as a Shareholder Liquidation of the company company Liquidation of the company Liquidation of the company Shareholder With the approval of an individual vested with the same authority			vested with the		
which the Company enters as a Shareholder Liquidation of the company Liquidation of the company Liquidation of the same authority with the approval of an individual vested with the same authority	TI 0 : :		same authority		
Liquidation of the company Liquidation of the company Liquidation of the same authority to delegate and to implement with the approval of an individual vested with the same authority	•		Has the authority		
Liquidation of the company Liquidation of the company to implement with the approval of an individual vested with the same authority	which the Company enters as a Shareholder		to delegate and		
company of an individual vested with the same authority			_		
of an individual vested with the same authority			with the approval		
same authority					
			vested with the		
			same authority		
			Has the authority		
to delegate and					
to implement			_		
Sale of Shares with the approval		Sale of Shares	=		
of an individual			• •		
vested with the			vested with the		
same authority			same authority		
Representation of the Has the authority		Representation of the		71.15.41	\Rightarrow
company in the Company to delegate and		-	_	L DESERVE OF WITHING THE	رون الدور



	in which it is a	to implement		
	in which it is a	to implement		
	Shareholder	with the approval		
		of an individual vested with the		
		same authority		
		Issuance		
	Commercial Registrations	Annual		
		Confirmation		
		Cancelation		
		Has the authority		
		to delegate and		
	Registration with the	to implement		
	Ministry of Commerce	with the approval		
		of an individual		
		vested with the		
		same authority	Has the	
		Has the authority	authority to	
		to delegate and	delegate	
	Representation before of the notary public	to implement	and to implement with the approval of an individual vested with the same authority	
Incorporation of		with the approval		
companies in the name		of an individual		
of the Company		vested with the		
		same authority		
		Has the authority		
		to delegate and		
	Signing the Company's	to implement		
	Articles of Association	with the approval		
		of an individual		
		vested with the		
		same authority		
		Has the authority		
		to delegate and		
	Signing Shareholders	to implement		
	resolutions	with the approval		
	rootations	of an individual		
	!	vested with the		
		same authority		
		Has the authority		
Banking		to delegate and		
	Opening of accounts	to implement		
		with the approval		
		of an individual		وكرتشر للمحاماة والارتيا





		vested with the	
		same authority	
		Has the authority	
		to delegate and	
		to implement	
	Opening of credits	with the approval	
		of an individual	
		vested with the	
		same authority	
		Has the authority	
		to delegate and	
		to implement	
	Making deposits	with the approval	
		of an individual	
		vested with the	
		same authority	
		Has the authority	
		to delegate and	
		to implement	
	Making withdrawal	with the approval	
		of an individual	
		vested with the	
		same authority	
		Has the authority	
		to delegate and	
		to implement	
	Issuance of checks	with the approval	
		of an individual	
		vested with the	
		same authority	
		Has the authority	
		to delegate and	
		to implement	
	Updating accounts	with the approval	
		of an individual	
		vested with the	
		same authority	
		Has the authority	
	Extracting account	to delegate and	
	statements	to implement	
	Statements	with the approval	
		of an individual	70.30





	vested with the
	same authority
	Has the authority
	to delegate and
	to implement
Requesting facilitation	with the approval
	of an individual
	vested with the
	same authority
	Has the authority
	to delegate and
	to implement
Requesting guarantees	with the approval
	of an individual
	vested with the
	same authority
	Has the authority
	to delegate and
	to implement
Signing loan contracts	with the approval
	of an individual
	vested with the
	same authority
	Has the authority
	to delegate and
Cimain a communici	to implement
Signing commercial	with the approval
documents	of an individual
	vested with the
	same authority
	Has the authority
	to delegate and
	to implement
Signing bonds	with the approval
	of an individual
	vested with the
	same authority
Submitting any request or	Has the authority
service within the	to delegate and
jurisdiction of the	to implement
Communications and	with the approval
Information Technology	of an individual
Authority	
•	







		vested with the	
_		same authority	
	The power to authorize	Has the authority	
	any person—in	to delegate and	
	accordance with the	to implement	
	relevant regulations—to	with the approval	
	submit any requests or	of an individual	
	services that fall under	vested with the	
	the jurisdiction of the	same authority	
	Communications and		
	Information Technology		
	Authority		
		Has the authority	
		to delegate and	
	Drafting Commercial	to implement	
	Documents	with the approval	
	(Electronically)	of an individual	
		vested with the	
		same authority	
		Has the authority	
		to delegate and	
	Signing Commercial	to implement	
	Documents	with the approval	
	(Electronically)	of an individual	
		vested with the	
		same authority	
		Has the authority	
		to delegate and	
	Drafting Executory	to implement	
	Contracts (Electronically)	with the approval	
	Co.madio (Elocifornically)	of an individual	
		vested with the	
		same authority	
		Has the authority	
		to delegate and	
	Signing Executory	to implement	
	Contracts (Electronically)	with the approval	
	Solitiaoto (Elootroriloany)	of an individual	
		vested with the	
		same authority	
	Signing Electronic	Has the authority	
	Guarantees and Letters	to delegate and	
	of Credit	to implement	





		with the approval of an individual		
		vested with the		
		same authority		
		camo aumonty	Purchase	Has the
		Property	Sale	authority to
		,	Transfer	delegate
	Purchase, sale, and		Purchase	and to
	transfer of properties	Lands	Sale	implement
			Transfer	with the
		Stocks	Purchase	approval of
		Slocks	Sale	an
Management of		Right of mortgage	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	individual vested with the same authority
Property	Mortgage of properties	Release of mortgage	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
		Receive of money	Has the authority to delegate and to implement with the approval of an individual vested with	ند كرتشر للمعاماة والاستشار





			the same	
			authority	
		Has the authority		
	Approval and Signing of	to delegate and		
		to implement		
	Commercial Documents	with the approval		
	Commercial Documents	of an individual		
		vested with the		
		same authority		
		Has the authority		
		to delegate and		
	Creation of Commercial	to implement		
	Creation of Commercial	with the approval		
	Documents	of an individual		
		vested with the		
Drafting Commercial		same authority		
Documents		Has the authority		
		to delegate and		
	Cancelation of	to implement		
		with the approval		
	Commercial Documents	of an individual		
		vested with the		
		same authority		
		Has the authority		
		to delegate and		
	Closure of Commercial Documents	to implement		
		with the approval		
		of an individual		
		vested with the		
		same authority		
		Changing legal		
		entity of the	Has the	
		Company		
		Increasing or	authority to	
		_	delegate and to	
Amendment of Companies Contracts in which the Company		decreasing of		
	Approval of Shareholders'	dhare capital	implement	
	Resolutions	Approval of	with the	
enters as a Shareholder		assignment of	approval of	
cs.c ac a charonoldor		shares and	an individual	
		Purchase of	vested with	
		Shares	the same	
		Entry and exit of	authority	ند كرتشر للمحاماة والاستشر
		Shareholders		1,797041;5





		Signing	
		Shareholder's	
		resolutions to	
		merge	
		Amendment of	
		the remaining	
		articles in the	
		Articles of	
		Association	
		Has the authority	
		to delegate and	
	Liandala Cara a fida	to implement	
	Liquidation of the	with the approval	
	company	of an individual	
		vested with the	
		same authority	
		Has the authority	
		to delegate and	
	Transfer the Company to an establishment	to implement	
		with the approval	
		of an individual	
		vested with the	
		same authority	
		Hearing claims	
		and responding	
		to them	
		Reconciliation	
		Refusal and	
		approval of	Has the
		arbitration	authority to
		Rejection and	delegate
	Representation before the	approval of	and to
	Courts	reconciliation	implement
Legal Proceedings		Acknowledgment	with the
		and denial	approval of
		Assignment	an individual
		Pleading	vested with
		Defense	the same
		Appeal	authority
		Dispute	
		-	
	Appointment of	Has the authority	W 12 W 22
	Arbitrators	to delegate and	يركبرتسر للمعاماة والاستشادات
		to implement	٠٠١٠٦٩٦٥٨١: ت





		with the approval		
		of an individual		
		vested with the		
		same authority		
		Has the authority		
		to delegate and		
		to implement		
Appoi	ntment of Lawyers	with the approval		
		of an individual		
		vested with the		
		same authority		
		Has the authority		
		to delegate and		
Donros	antation bafava tha	to implement		
	Sentation before the	with the approval		
	Notary Public	of an individual		
		vested with the		
		same authority		
		Has the authority		
		to delegate and		
Using	and implementing	to implement		
all serv	vices of the Ministry	with the approval		
of Jus	tice (Electronically)	of an individual		
		vested with the		
		same authority		
		Has the authority		
Autho	orization / power of	to delegate and		
attorne	ey to implement the	to implement		
electro	onic services of the	with the approval		
Mi	nistry of Justice	of an individual		
(1)	Electronically)	vested with the		
		same authority		
Signir	ng of loan contract	Has the authority		
ag	greement, their	to delegate and		
	amendments,	to implement		
арр	endices, and all	with the approval		
rela	ated documents;	of an individual		
signi	ng of all follow-up	vested with the		
agree	ements; signing of	same authority		
adv	rice agreements;			
signin	g before the notary			
public	with regard to the			ماڌوائ
indu	strial mortgage of		شار مانی	المارات است



	mortgaging all the Company's property; receiving the loan; Waiver of the loan; requesting loan exemption; loan repayment; signing letter of credit agreement		
	Signing legal guarantees	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
	Signing transfer of liabilities agreement and amending loan contracts	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
	Signing debt arrangement agreement for the Company and Shareholders)	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
	Issuing, amending, and canceling waiver declaration	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Services of the National Center for Non-Profit Sector Development	Services of Collection, Exchange, Marketing Intermediaries, and Other Brokerage Services in the Non-Profit Sector	Has the authority to delegate and to implement with the approval of an individual vested with the	

same authority



	Voluntary Services	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
	Services for Establishment and Management of Non- Profit Entities	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
	Providing Goods and Services to Non-Profit Entities	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Using and implementing all services on Etimad Platform	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Using and implementing all services of the Ministry of Human Recourses and Social Development (Electronically)	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Purchase of Company	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Signing of documents at the Chamber of Commerce (CoC)	Has the authority to delegate and to implement with the approval of an individual	رتشر للمحاماة والاستشارات المنتدان الم



	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Sala of the Company	implement with the	
Sale of the Company	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Follow-up with records	implement with the	
department	approval of an individual	
ı	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
	implement with the	
Extraction of records	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Transfer of commercial	implement with the	
registration (CR)	approval of an individual	
5 ()	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
	implement with the	
Management of records	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Operated ()	implement with the	
Cancelation of records	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Supervision of records	implement with the	
	approval of an individual	در للمحاماة والإر
		سر للمعاماد والاستثناء





	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Subscription at the CoC	implement with the	
Subscription at the CoC	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Approval of the	implement with the	
signature at the CoC	approval of an individual	
-	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Cancellation of the	implement with the	
signature at the CoC	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Entering tenders and	implement with the	
receiving forms	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
Follow-up with General	delegate and to	
Authority for Social	implement with the	
Insurance (GOSI)	approval of an individual	
modrance (OOOI)	vested with the same	
	authority	
	Has the authority to	
Follow-up with Zakat,	delegate and to	
Tax, and Customs	implement with the	
Authority (ZATCA)	approval of an individual	
Additionty (ZATOA)	vested with the same	
	authority	
	Has the authority to	
Management of CR	delegate and to	
Management of OI	implement with the	
	approval of an individual	للمعاماة والاستان
·		- Company of the Comp





	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Cancellation of CR	implement with the	
Cancellation of Civ	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Follow-up with Civil	implement with the	
Defense	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
NA PC C C	implement with the	
Modification of records	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
	implement with the	
Adding activity	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Reservation of	implement with the	
commercial name	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Renewal of subscription	implement with the	
at the CoC	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Amendment of CR	implement with the	
	approval of an individual	للمعاماة والاست
	11	المعاماة والاستشار



	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Transfer of CR	implement with the	
Transfer of Ort	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
Obtaining of	delegate and to	
replacements for lost or	implement with the	
•	approval of an individual	
damaged records	vested with the same	
	authority	
	Has the authority to	
Extraction of a	delegate and to	
	implement with the	
replacement record for	approval of an individual	
a damaged or lost one	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Registration of	implement with the	
trademarks	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Assignment of	implement with the	
trademarks	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Assignment of trade	implement with the	
name	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Licensing	implement with the	
	approval of an individual	
	11	<u> </u>





	vested with the same	
	authority	
	Has the authority to	
Purchase of boats	delegate and to	
	implement with the	
	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
lancara at lant an	delegate and to	
Issuance of lost or	implement with the	
damaged replacement	approval of an individual	
for fishing permits	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
	implement with the	
Importation of boats	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Cancellation of boat	implement with the	
licenses	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Renewal of licenses	implement with the	
Renewal of licenses	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Amondment of licenses	implement with the	
Amendment of licenses	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
Addition of ISIC	delegate and to	
activities	implement with the	
	approval of an individual	كرتشر للمعاماة والارت



	vested with the same	
	authority	
	Has the authority to	
Reservation of names	delegate and to	
	implement with the	
	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
0 1 2 4	implement with the	
Cancelation of licenses	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Renewal of	implement with the	
subscriptions at the	approval of an individual	
CoC	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
	implement with the	
Opening of branches	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
	implement with the	
Follow-up with GOSI	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Follow-up with Civil	implement with the	
defense	approval of an individual	
GOTOTISG	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Follow-up with ZATCA	implement with the	
	approval of an individual	
	approvar or arr individual	تشر للمعاماة والارت





	vested with the same
	authority
	Has the authority to
	delegate and to
Issuance of fishing	implement with the
permit	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Issuance of boat license	implement with the
issuance of boat license	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
5	implement with the
Renewal of boat license	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
	implement with the
Transfer of boat license	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
	implement with the
Sale of boats	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Renewal of fishing	implement with the
permit	approval of an individual
Politica	vested with the same
	authority
	Has the authority to
Cancelation of fishing	delegate and to
permit	implement with the
pomin	approval of an individual
	approvat of all illustratal



	vested with the same
	authority
	Has the authority to
Extraction of a	delegate and to
replacement boat	implement with the
license for a damaged	approval of an individual
or lost one	vested with the same
	authority
	Has the authority to
	delegate and to
Opening of branches for	implement with the
licensing	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
_ , ,	implement with the
Transfer of licenses	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Establishment of	implement with the
Companies	approval of an individual
Companios	vested with the same
	authority
	Has the authority to
	delegate and to
Signing Articles of	implement with the
Association and	approval of an individual
amendments	• •
	vested with the same
	authority
	Has the authority to
Cancellation of Articles	delegate and to
of Association and	implement with the
amendments	approval of an individual
	vested with the same
	authority
	Has the authority to
Signing of Shareholders	delegate and to
resolutions	implement with the
	approval of an individual



	vested with the same	
	authority	
Appointment and removal of Directors	Has the authority to	
	delegate and to	
	implement with the	
	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
A management of	delegate and to	
Amendment of	implement with the	
Company's ISIC	approval of an individual	
activities	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Liquidation of the	implement with the	
Company	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
Converting the	delegate and to	
Company from joint	implement with the	
stock company (JSC) to	approval of an individual	
a limited liability	vested with the same	
company (LLC)	authority	
	Has the authority to	
	delegate and to	
Converting the	implement with the	
Company from an LLC	approval of an individual	
to a JSC	vested with the same	
	authority	
	Has the authority to	
One word the	delegate and to	
Converting the	implement with the	
Company from joint	approval of an individual	
venture to an LLC	vested with the same	
	authority	
	Has the authority to	
Increase of the	delegate and to	
Company's capital	implement with the	
. , ,	approval of an individual	للمحاماة والارت
	_ • •	للمعاماد والاستشار

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	vested with the same
	authority
	Has the authority to
	delegate and to
Decrease of the	implement with the
Company's capital	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Addition and removal of	implement with the
Shareholders	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Entry into existing	implement with the
companies	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Transfer of shares,	implement with the
stocks, and bonds	approval of an individual
otooko, ana bonao	vested with the same
	authority
	Has the authority to
	delegate and to
Determination of the	implement with the
Company's capital	approval of an individual
Company S Capital	vested with the same
	authority
	,
	Has the authority to
Descript of allegation	delegate and to
Receipt of allocation	implement with the
surplus	approval of an individual
	vested with the same
	authority
Sale of shares and	Has the authority to
stocks and receipt of	delegate and to
consideration	implement with the
22	approval of an individual



vested with the same authority Has the authority to	
Has the authority to	
·	
dologoto and to	
delegate and to	
Assignment of shares implement with the	
and stocks of the capital approval of an individual	
vested with the same	
authority	
Has the authority to	
delegate and to	
Sale of a Company implement with the	
branch approval of an individual	
vested with the same	
authority	
Has the authority to	
Modifying the nationality delegate and to	
of one of the implement with the	
Shareholders in the approval of an individual	
Articles of Association vested with the same	
authority	
Has the authority to	
Approval of assignment delegate and to	
Approval of assignment implement with the	
of shares, stocks, and approval of an individual	
capital vested with the same	
authority	
Has the authority to	
Purchase of shares and delegate and to	
stocks and paying their stocks and paying their	
value approval of an individual	
vested with the same	
authority	
Has the authority to	
Closure of bank delegate and to	
accounts in the name of implement with the	
the Company approval of an individual	
vested with the same	
authority	
Opening bank accounts Has the authority to	
in the name of the delegate and to	
Company implement with the	
approval of an individual	مر للمحاماة والاستيا





	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Signing of agreements	implement with the	
Signing of agreements	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Registration of the	implement with the	
Company	approval of an individual	
1 ,	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Registration of powers	implement with the	
of attorney (PoAs) and	approval of an individual	
trademarks	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Attending general	implement with the	
assemblies	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Opening branches of	implement with the	
the Company	approval of an individual	
and Company	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Opening files of the	implement with the	
Company	approval of an individual	
σοπραπ	vested with the same	
	authority	
Signing Articles of	Has the authority to	
Association and	delegate and to	
amendments at the	implement with the	
	approval of an individual	
notary public	approvar or an individual	شر للمعاماة والاستط



	vested with the same authority	
Extraction and renewal of the CR	Has the authority to	
	delegate and to	
	implement with the	
	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
Subscription and	delegate and to	
renewal of the CoC	implement with the	
account	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
Follow-up and signing	delegate and to	
before the Ministry of	implement with the	
Investment (MISA)	approval of an individual	
(vested with the same	
	authority	
	Has the authority to	
Follow-up with the	delegate and to	
Saudi Standards,	implement with the	
Metrology, and Quality	approval of an individual	
Organization (SASO)	vested with the same	
	authority	
	Has the authority to	
Follow-up with the	delegate and to	
Capital Market Authority	implement with the	
	approval of an individual	
(CMA)	vested with the same	
	authority	
	Has the authority to	
leavence and renewal	delegate and to	
Issuance and renewal	implement with the	
of licenses for the	approval of an individual	
Company	vested with the same	
	authority	
0	Has the authority to	
Conversion of the	delegate and to	
Company branch into an establishment	implement with the	
		I Company of the Comp



	-	
	vested with the same	
	authority	
	Has the authority to	
Conversion of the	delegate and to	
	implement with the	
Company branch into a	approval of an individual	
company	vested with the same	
	authority	
Publication of the	Has the authority to	
Articles of Association,	delegate and to	
amendments,	implement with the	
summaries, and Articles	approval of an individual	
of Association in Official	vested with the same	
Gazette.	authority	
Follow-up with	Has the authority to	
telecommunications	delegate and to	
companies and	implement with the	
establishing landlines	approval of an individual	
and cell phones in the	vested with the same	
•		
name of the Company	authority	
	Has the authority to	
	delegate and to	
Entering tenders and	implement with the	
receiving forms	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
Signing of Company	delegate and to	
contracts with a third	implement with the	
parties	approval of an individual	
parties	vested with the same	
	authority	
	Has the authority to	
Assignment or	delegate and to	
cancelation of	implement with the	
trademarks	approval of an individual	
uauemarks	vested with the same	
	authority	
	Has the authority to	
Amendment of the	delegate and to	
Company's name	implement with the	
-	approval of an individual	اقوالاستشداد
	• •	1934





	vested with the same	
	authority	
Extraction of visas	Has the authority to	
	delegate and to	
	implement with the	
	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
Conversion of the	delegate and to	
Company into an	implement with the	
establishment	approval of an individual	
establistitient	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Receipt of visa fees	implement with the	
Receipt of visa lees	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Undata of workers data	implement with the	
Update of workers data	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
Opening, renewal of,	delegate and to	
and cancelation of main	implement with the	
and sub files	approval of an individual	
and sub mes	vested with the same	
	authority	
	Has the authority to	
Termination and	delegate and to	
cancelation of	implement with the	
employment	approval of an individual	
omploymont	vested with the same	
	authority	
	Has the authority to	
Reporting of employee	delegate and to	
escape	implement with the	_
	approval of an individual	المعاماة والإستانية
		The state of the s



	vested with the same
	authority
	Has the authority to
Cancelation of	delegate and to
employee escape	implement with the
reports	approval of an individual
reports	vested with the same
	authority
	Has the authority to
	delegate and to
Transfer of employee	implement with the
sponsorships	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Modification of	implement with the
employee occupations	approval of an individual
, , ,	vested with the same
	authority
	Has the authority to
	delegate and to
Transfer, liquidation,	implement with the
and cancelation of the	approval of an individual
Company's ownership	vested with the same
	authority
	Has the authority to
	delegate and to
Follow-up with local	implement with the
recruitment agencies	approval of an individual
1001 dittillorit agoriolog	vested with the same
	authority
	Has the authority to
	delegate and to
Follow-up with IT	implement with the
department in the	•
workforce	approval of an individual vested with the same
	authority
leavenee and renewal	Has the authority to
Issuance and renewal of work permits	delegate and to
	implement with the
	approval of an individual







	vested with the same
	authority
	Has the authority to
	delegate and to
Receipt of Saudization	implement with the
certificates	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
	implement with the
Issuance of data sheet	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Adding and removing	implement with the
Saudis	approval of an individual
Cadalo	vested with the same
	authority
	Has the authority to
	delegate and to
	implement with the
Recruitment	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
	implement with the
Opening of labor files	approval of an individual
	vested with the same
	authority
	Has the authority to
Activation of Saudi	delegate and to
	implement with the
portal	approval of an individual
	vested with the same
	authority
	Has the authority to
Recruitment of labor	delegate and to
from abroad	implement with the
	approval of an individual





	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Finalization of labor	implement with the	
procedures with GOSI	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Cancellation of visas	implement with the	
Cariocilation of visas	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
	implement with the	
	approval of an individual	
	vested with the same	
	authority	
Receipt of visa refunds		
Treselpt of thea forume		
	11 d. d. 9 2	
	Has the authority to	
	delegate and to	
	implement with the	
	approval of an individual	
	vested with the same	
_	authority	
Amendment of		
citizenships		
		ند كرتشر للمعاماة والاستين



	Has the authority to	
	delegate and to	
Issuance of family visit	implement with the	
visas	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Issuance of family	implement with the	
sponsorship visas	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Follow-up with	implement with the	
embassies	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Extending exit and re-	implement with the	
entry visas	approval of an individual	
·	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Extension of visitor	implement with the	
visas	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Extraction of data	implement with the	
sheets	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Concellation of the ex-	implement with the	
Cancellation of visas	approval of an individual	
	vested with the same	
	authority	وكرتشر للمعاماة والاستيار
	<u> </u>	پر کر کیشر شاماد وا استفادا





	Has the authority to	
	delegate and to	
Receipt of visa refunds	implement with the	
recoupt of visa returnes	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Modification of arrival	implement with the	
destination	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Obtaining of residence	implement with the	
permits	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Renewal of residence	implement with the	
permit	approval of an individual	
·	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Issuance of exit and re-	implement with the	
entry visas	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Issuance of final exit	implement with the	
visas	approval of an individual	
	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Transfer of	implement with the	
sponsorships	approval of an individual	
	vested with the same	
	authority	ورتشر للمعاماة والاستشداد
	·	المراجعة المستقدا





Issuance of replacements in exchange for lost or damaged residence permits	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Completion of deceased employment procedures	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Reporting of employee escape	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Cancelation of employee escape reports	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Transfer and update of employee information	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Reconcilement and transfer of employee sponsorship	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Follow-up with the Department of Deportation and Expatriates	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	المعاماة والاستشار



Extraction of employee data sheets	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Omission of employees	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Management of business	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Transfer of employees sponsorship to the Company	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Adding newborns to employee files	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Finalization of deceased employee process	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Management of port affairs	Has the authority to delegate and to implement with the approval of an individual vested with the same authority



	Has the authority to
Extraction of	delegate and to
Extraction of	implement with the
reinstatement	approval of an individual
certificates	vested with the same
	authority
	Has the authority to
	delegate and to
A deligentia de personale pete	implement with the
Adding independents	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Adding children to	implement with the
employee passports	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Omitting children from	implement with the
employee passports	approval of an individual
	vested with the same
	authority



	Has the authority to delegate and to implement with the approval of an individual vested with the same	
	authority	
Cancellation of exit and re-entry visas		

	Has the authority to	
	delegate and to	
Cancellation of exit only	implement with the	
visas	approval of an individual	
	vested with the same	
	authority	
	-	
	Has the authority to	
Replacement of	delegate and to	
	implement with the	
damaged or lost travel	approval of an individual	
visas	vested with the same	
	authority	
	Has the authority to	
	delegate and to	
Issuance and extension		
	implement with the	
of visitor visas	approval of an individual	
	vested with the same	
	authority	
	,	ستشان







Modifying employee occupations	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Obtaining Hajj permits	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Follow-up with services affairs	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Registration in the electronic service	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Follow-up with the Ministry of Agriculture and the Directorate of Agriculture	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Follow-up with the notary or the court for the approval of transfer	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Assignment of the agricultural decision	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	المعادة والإسلام





Transfer of the agricultural decision	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Receipt of salaries	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Receipt of pension salaries	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Receipt of end-of- service rewards and compensation for vacations	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Transfer of salaries	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Receiving of rewards	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Extraction of salary statements	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	ورتشر للمعاماة والاستش





Receiving Company entitlements	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Opening accounts under Shari'a regulations	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Closure and settlement of accounts	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Withdrawal from accounts	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Issuance of ATM cards	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Issuance of Shari'a compliant credit cards	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Receipt and disbursement of transfers	Has the authority to delegate and to implement with the approval of an individual vested with the same authority



Cashing checks	Has the authority to delegate and to implement with the
	approval of an individual vested with the same authority
Issuance of certified checks	Has the authority to delegate and to implement with the
	approval of an individual vested with the same authority
Issuance of check books	Has the authority to delegate and to implement with the
	approval of an individual vested with the same authority
Issuance of bank	Has the authority to delegate and to implement with the
statements	approval of an individual vested with the same authority
Transfer from accounts	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Requesting Shari'a compliant bank loans	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Open of Shari'a compliant accounts	Has the authority to delegate and to implement with the approval of an individual vested with the same
	authority





Depositing into accounts	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Renewal of subscriptions in trust funds	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Opening of trust funds	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Subscription to trust funds	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Exemption request of loans	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Objections to checks	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Update of data	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	



Activating accounts Implement with the same authority to delegate and to implement with the approval of an individual vested with the same authority Activating accounts Has the authority to delegate and to implement with the approval of an individual vested with the same authority Activating accounts Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Application of bank Application of bank Activative authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the			
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Activating accounts approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority Refund of safety deposit units Refund of safety deposit units Refund of safety deposit units Refund of safety implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Rescheduling of installments Request of points of sale Request of points of sale Application of bank Application of bank Application of bank		_	
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Receipt of checks Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Follow-up Follow-up Follow-up Rescheduling of installments Rescheduling of installments Request of points of sale Request of points of sale Request of points of sale Application of bank Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same authority to delegate and to implement with the approval of an individual vested with the same		vested with the same	
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Refund of safety deposit units implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the implement with the		_	
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Follow-up	deposit units		
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Rescheduling of installments Request of points of sale Request of points of Sale Application of bank Rescheduling of implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the same authority	Follow-up	approval of an individual	
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vested with the same authority Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the	Rescheduling of	implement with the	
Request of points of sale approval of an individual vested with the same authority Has the authority Application of bank authority Has the authority to delegate and to implement with the	installments	approval of an individual	
Has the authority to delegate and to implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the		vested with the same	
Request of points of implement with the approval of an individual vested with the same authority Has the authority to delegate and to implement with the Application of bank Helicate and to implement with the		authority	
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vested with the same authority Has the authority to delegate and to Application of bank implement with the	Request of points of	implement with the	
authority Has the authority to delegate and to Application of bank implement with the	sale	approval of an individual	
Has the authority to delegate and to Application of bank implement with the		vested with the same	
delegate and to Application of bank implement with the		authority	
Application of bank implement with the	Application of bank approval	Has the authority to	
··		delegate and to	
		implement with the	
approval approval of an individual		approval of an individual	
vested with the same		vested with the same	
authority		authority	كرتشر للمعاماة والمستد





Request for bank guarantees	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Subscriptions in JSCs	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Receipt of certificates of shares	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Purchase of Shari'a compliant shares	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Sale of Shari'a compliant shares	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Receipt of value of shares	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Receipt of earnings	Has the authority to delegate and to implement with the approval of an individual vested with the same authority



	T
Receiving surplus	Has the authority to
	delegate and to
	implement with the
	approval of an individual
	vested with the same
	authority
Opening of Shari'a	Has the authority to
compliant investment	delegate and to
portfolios Edit,	implement with the
modification, and	approval of an individual
cancelation of orders	vested with the same
	authority
	Has the authority to
	delegate and to
Subscription	implement with the
	approval of an individual
	vested with the same
	authority
	Has the authority to
Purchase of shares	delegate and to implement with the
	approval of an individual
	vested with the same
	authority
	adirionty





Sale of shares	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Redemption investment funds units	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Transfer of shares from portfolios	Has the authority to delegate and to implement with the approval of an individual	و كرتشر للمعاماة والاستشار





	vested with the same
	authority
	Has the authority to
Subscription of Shari'a	delegate and to
compliant investment	implement with the
funds	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Management of	implement with the
investment portfolios	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Issuance of proofs of	implement with the
indebtedness	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Closing investment	implement with the
portfolios	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
On anima of alterna	implement with the
Opening of shops	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Issuance of health	implement with the
cards	approval of an individual
	vested with the same
	authority
	Has the authority to
Converting agricultural	delegate and to
land into residential	implement with the
	approval of an individual





	vested with the same
	authority
Follow-up with the	Has the authority to
	delegate and to
General Administration	implement with the
	approval of an individual
of Urban Planning	vested with the same
	authority
	Has the authority to
	delegate and to
lasvanas af lisanas	implement with the
Issuance of licenses	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
	implement with the
Renewal of licenses	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
	implement with the
Cancelation of licenses	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
	implement with the
Transfer of licenses	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Extraction of building and renovation clearness	implement with the
	approval of an individual
	vested with the same
	authority





Planning of lands	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Issuance of construction completion certificates	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Issuance of fencing license	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Issuance of demolition license	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Signing rental contracts	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Assignment of contracts	Has the authority to delegate and to implement with the approval of an individual



	vested with the same
	authority
	Has the authority to
	delegate and to
Planning owned land	implement with the
Planning owned land	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Follow-up with	implement with the
municipalities	approval of an individual
·	vested with the same
	authority
	Has the authority to
	delegate and to
	implement with the
	approval of an individual
	vested with the same
	authority
Conversion of	
agricultural land into	
residential land	



Supervision of construction	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	ن له كرتشر للمجاماة و الإستاد





Signing contracts with the construction establishments and contractors	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Entering tenders and receiving forms	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Sale and transfer to buyers	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Purchase, approval of transfer, and payment	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Receipt of deeds	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Leasing	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Receipt of rents	Has the authority to delegate and to implement with the approval of an individual vested with the same authority



Signing rental contracts	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Renewal of rental contracts	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Cancellation and termination of lease contracts	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Mortgage	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Release of mortgage	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Segmentation and sorting	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Modifying borders, lengths, area and numbers of plots, plans, deeds, dates, and names of neighborhoods	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	ي تشر للمعاماة والاستنا



Sale	Has the authority to delegate and to implement with the	
	approval of an individual vested with the same authority	
Approval of mortgage	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Update of deeds and entering them into the system	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Sale of shares	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Purchase	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Purchase of shares	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Rent	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	ر تلمعاماة والعبية







	<u> </u>
	Has the authority to
	delegate and to
Amending Shareholder	implement with the
names and IDs	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
	implement with the
Grant and transfer	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Approval of grant and	implement with the
transfer	approval of an individual
Tansioi	vested with the same
	authority
	Has the authority to
Mair of ange	delegate and to
Waiver of space	implement with the
shortage	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Incorporation of deeds	implement with the
	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Approval of assignment	implement with the
and transfer	approval of an individual
	vested with the same
	authority
	Has the authority to
lancana a set et de la	delegate and to
Issuance a set of deeds	implement with the
to replace a lost one	approval of an individual
and its data as follows:	vested with the same
	authority
	2.2



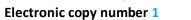


Sale and transfer to heirs	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Assignment of shares Has the authority to delegate and to implement with the approval of an individual vested with the same authority		
Proof of building	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Extracting a deed for the replacement of the damaged one	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
This is for real estate located in	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Converting agricultural land into residential or industrial	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	
Entering into real estate stocks	Has the authority to delegate and to implement with the approval of an individual vested with the same authority	شر للمحاماة والاستشار





Buying real estate stocks	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Sale of real estate stocks	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Assignment of leased land	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Updating deeds and entering them into the general system	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Extraction of replacement for missing deed	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Conversion of agricultural land into residential	Has the authority to delegate and to implement with the approval of an individual vested with the same authority
Construction of lands	Has the authority to delegate and to implement with the approval of an individual vested with the same authority





	Has the authority to
	delegate and to
Lease of lands	implement with the
Lease of lands	approval of an individual
	vested with the same
	authority
	Has the authority to
	delegate and to
Changing legal entity of	implement with the
the Company	approval of an individual
	vested with the same
	authority
	Has the authority to
Converting companies	delegate and to
from limited partnership	implement with the
to a limited liability	approval of an individual
company	vested with the same
	authority
	Has the authority to
Divisions of stocks	delegate and to
among the heirs and	implement with the
transfer to their	approval of an individual
portfolios	vested with the same
	authority

The Chief Executive Officer shall have the following Competencies:



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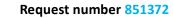


Commercial Registrations	Main	Annual Confirmation	Has the authority to delegate and to implement individually
		Cancellation	Has the authority to delegate and to implement individually
		Issuance	Has the authority to delegate and to implement individually
	Branch	Annual Confirmation	Has the authority to delegate and to implement individually
		Cancelation	Has the authority to delegate and to implement individually
	Signing corporate contracts	Has the authority to delegate and to implement individually	
	Purchase of Shares	Has the authority to delegate and to implement individually	
The Companies in which the Company enters as a Shareholder	Liquidation of the company	Has the authority to delegate and to implement individually	
	Sale of Shares	Has the authority to delegate and to implement individually	
	Representation of the company in the Company in which it is a Shareholder	Has the authority to delegate and to implement individually	
	Shareholder	Issuance	ر کرتشر للمعاماة والاستشار ماندند ت : ۱۹۹۵ میل



	Commercial	Annual Confirmation		
	Registrations	Cancelation		
	Registration with	Has the authority to		
	the Ministry of	delegate and to		
	Commerce	implement individually		
	Representation	Has the authority to	Has the	
Incorporation of	before of the	delegate and to	authority to	
companies in the name	notary public	implement individually	delegate and	
of the Company	Signing the	Has the authority to	to implement	
	Company's	delegate and to	individually	
	Articles of	implement individually		
	Association			
	Signing	Has the authority to		
	Shareholders	delegate and to		
	resolutions	implement individually		
	Opening of	Has the authority to		
	accounts	delegate and to		
	accounts	implement individually		
	On a win w of	Has the authority to		
	Opening of	delegate and to		
	credits	implement individually		
		Has the authority to		
	Making deposits	delegate and to		
	3 - 7	implement individually		
		Has the authority to		
	Making withdrawal	delegate and to		
		implement individually		
		Has the authority to		
Banking	Issuance of	delegate and to		
Ŭ	checks	implement individually		
	11. 1. 2.	Has the authority to		
	Updating	delegate and to		
	accounts	implement individually		
	Extracting	Has the authority to		
	account	delegate and to		
	statements	implement individually		
		Has the authority to		
	Requesting	delegate and to		
	facilitation	implement individually		
	_	Has the authority to		
	Requesting	delegate and to		
	guarantees	implement individually		الد كرتشر للمعاماة والاستد
		pioone marviadany		را المرسم





Signing loan contracts	Has the authority to delegate and to implement individually
Signing	Has the authority to
commercial	delegate and to
documents	implement individually
documents	•
Ciamin a handa	Has the authority to
Signing bonds	delegate and to
0.1.1	implement individually
Submitting any	Has the authority to
request or	delegate and to
service within the	implement individually
jurisdiction of the	
Communications	
and Information	
Technology	
Authority	
The power to	Has the authority to
authorize any	delegate and to
person—in	implement individually
accordance with	
the relevant	
regulations—to	
submit any	
requests or	
services that fall	
under the	
jurisdiction of the	
Communications	
and Information	
Technology	
Authority	
Drafting	Has the authority to
Commercial	delegate and to
Documents	implement individually
(Electronically)	implement individually
Signing	Has the authority to
Commercial	delegate and to
Documents	implement individually
	implement individually
(Electronically)	Lloo the suith cuit. to
Drafting	Has the authority to
Executory	delegate and to
	implement individually



	0.5			
	Contracts			
	(Electronically)	I loo the south south		
	Signing	Has the authority to		
	Executory	delegate and to		
	Contracts	implement individually		
	(Electronically)			
	Signing	Has the authority to		
	Electronic	delegate and to		
	Guarantees and	implement individually		
	Letters of Credit		Demokrasa	11 (1
		5 .	Purchase	Has the
		Property	Sale	authority to
	Purchase, sale,		Transfer	delegate
	and transfer of		Purchase	and to
	properties	Lands	Sale	implement
	r - r		Transfer	individually
		Stocks	Purchase	
		Cidana	Sale	
		Right of mortgage	Has the	
			authority to	
			delegate and	
Management of Property			to implement	
			individually	
	Mortgage of properties	Release of mortgage	Has the	
			authority to	
			delegate and	
			to implement	
			individually	
		Receive of money	Has the	
			authority to	
			delegate and	
			to implement	
			individually	
	Approval and	Has the authority to		
	Signing of	delegate and to		
	Commercial	implement individually		
	Documents			
Drafting Commercial	Creation of	Has the authority to		
Documents	Commercial	delegate and to		
	Documents	implement individually		
	Cancelation od	Has the authority to		
	Commercial	delegate and to		ل كرتشر للمحاماة والاستشار
	Documents	implement individually	J. Signif	1.1.797041:5.0





	Closure of	Has the authority to	
	Commercial	delegate and to	
	Documents	implement individually	
		Changing legal entity of the Company	Has the authority to
		Increasing or decreasing of dhare capital	delegate and to implement individually
	Approval of Shareholders'	Approval of assignment of shares and Purchase of Shares	
Amendment of Companies Contracts in which the Company enters as a Shareholder	Resolutions	Entry and exit of Shareholders Signing Shareholder's resolutions to merge Amendment of the remaining articles in the Articles of Association	
	Liquidation of the company	Has the authority to delegate and to implement individually	
	Transfer the	Has the authority to	
	Company to an	delegate and to	
	establishment	implement individually	
		Hearing claims and responding to them Reconciliation	Has the authority to delegate and
		Refusal and approval of arbitration	to implement individually
	Representation	Rejection and approval of reconciliation	
Logal Proceedings	before the Courts	Acknowledgment and denial	
Legal Proceedings		Assignment	
		Pleading	
		Defense	
		Appeal	
		Dispute	
		Has the authority to	
	Appointment of	delegate and to	كرتشر للمعاماة والارتذ
	Arbitrators	implement individually	.797041: 5







Appointment of	Has the authority to delegate and to	
Lawyers	implement individually	
Representation	Has the authority to	
before the Notary	delegate and to	
Public	implement individually	
Using and	Has the authority to	
implementing all	delegate and to	
services of the	implement individually	
Ministry of		
Justice		
(Electronically)		
Authorization /	Has the authority to	
power of attorney	delegate and to	
to implement the	implement individually	
electronic		
services of the		
Ministry of		
Justice		
(Electronically)		
Signing of loan	Has the authority to	
contract	delegate and to	
agreement, their	implement individually	
amendments, appendices, and		
all related		
documents;		
signing of all		
follow-up		
agreements;		
signing of advice		
agreements;		
signing before		
the notary public		
with regard to the		
industrial		
mortgage of		
mortgaging all		
the Company's		
property;		
receiving the		
loom, Mairian of		1

loan; Waiver of the loan;







	requesting loan exemption; loan repayment; signing letter of credit agreement		
	Signing legal guarantees	Has the authority to delegate and to implement individually	
	Signing transfer of liabilities agreement and amending loan contracts	Has the authority to delegate and to implement individually	
	Signing debt arrangement agreement for the Company and Shareholders)	Has the authority to delegate and to implement individually	
	Issuing, amending, and canceling waiver declaration	Has the authority to delegate and to implement individually	
	Services of Collection, Exchange, Marketing Intermediaries, and Other Brokerage Services in the Non-Profit Sector	Has the authority to delegate and to implement individually	
Services of the National Center for Non-Profit Sector Development	Voluntary Services	Has the authority to delegate and to implement individually	
	Services for Establishment and Management of Non-Profit Entities	Has the authority to delegate and to implement individually	
	Providing Goods and Services to Non-Profit	Has the authority to delegate and to implement individually	ي كرتشر للمحاماة والاستش

Entities







Using and implementing	Has the authority
all services on Etimad	to delegate and
Platform	to implement
1 latioiiii	individually
Using and implementing	Has the authority
all services of the	to delegate and
Ministry of Human	to implement
Recourses and Social	individually
Development	
(Electronically)	
	Has the authority
Purchase of Company	to delegate and
i dichase of Company	to implement
	individually
Signing of documents at	Has the authority
the Chamber of	to delegate and
Commerce (CoC)	to implement
20	individually
	Has the authority
Sale of the Company	to delegate and
care or and company	to implement
	individually
	Has the authority
Follow-up with records	to delegate and
department	to implement
	individually
	Has the authority
Extraction of records	to delegate and
	to implement
	individually
	Has the authority
Transfer of commercial	to delegate and
registration (CR)	to implement
	individually
	Has the authority
Management of records	to delegate and
3.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	to implement
	individually
	Has the authority
Cancelation of records	to delegate and
	to implement
	individually







	Has the authority
Cuponision of recents	to delegate and
Supervision of records	to implement
	individually
	Has the authority
	to delegate and
Subscription at the CoC	to implement
	individually
	Has the authority
Approval of the signature	to delegate and
at the CoC	to implement
	individually
	Has the authority
Cancellation of the	to delegate and
signature at the CoC	to implement
	individually
	Has the authority
Entering tenders and	to delegate and
receiving forms	to implement
.cocg .cc	individually
	Has the authority
Transfer of Company	to delegate and
branch	to implement
Station	individually
	Has the authority
Follow-up with General	to delegate and
Authority for Social	to implement
Insurance (GOSI)	individually
	Has the authority
Follow-up with Zakat,	to delegate and
Tax, and Customs	to implement
Authority (ZATCA)	individually
	Has the authority
	to delegate and
Management of CR	to implement
	individually
	Has the authority
0 " " 100	to delegate and
Cancellation of CR	to implement
	individually
Follow-up with Civil	Has the authority
Defense	to delegate and
	- 9





	to implement
	individually
	Has the authority
Madification of vaccado	to delegate and
Modification of records	to implement
	individually
	Has the authority
A alalia ar a atir itt.	to delegate and
Adding activity	to implement
	individually
	Has the authority
Reservation of	to delegate and
commercial name	to implement
	individually
	Has the authority
Renewal of subscription	to delegate and
at the CoC	to implement
	individually
	Has the authority
Are an also put of CD	to delegate and
Amendment of CR	to implement
	individually
	Has the authority
Transfer of CR	to delegate and
Transier of CR	to implement
	individually
Obtaining of	Has the authority
Obtaining of	to delegate and
replacements for lost or	to implement
damaged records	individually
Extraction of a	Has the authority
replacement record for a	to delegate and
damaged or lost one	to implement
damaged of lost one	individually
	Has the authority
Registration of	to delegate and
trademarks	to implement
	individually
	Has the authority
Assignment of	to delegate and
trademarks	to implement
	individually



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	Has the authority
Assignment of trade	to delegate and
name	to implement
	individually
	Has the authority
Liconcina	to delegate and
Licensing	to implement
	individually
	Has the authority
Durchage of boots	to delegate and
Purchase of boats	to implement
	individually
	Has the authority
Issuance of lost or	to delegate and
damaged replacement	to implement
for fishing permits	individually
	Has the authority
	to delegate and
Importation of boats	to implement
	individually
	Has the authority
Cancellation of boat	to delegate and
licenses	to implement
ilicerises	individually
	Has the authority
	to delegate and
Renewal of licenses	to implement
	individually
	Has the authority
	•
Amendment of licenses	to delegate and
	to implement
	individually
	Has the authority
Addition of ISIC activities	to delegate and
	to implement
	individually
	Has the authority
Reservation of names	to delegate and
	to implement
	individually
Cancelation of licenses	Has the authority
24.75.41011 01 110011000	to delegate and





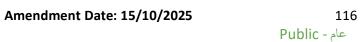


	to implement
	individually
	Has the authority
Renewal of subscriptions	to delegate and
at the CoC	to implement
	individually
	Has the authority
On animal of branches	to delegate and
Opening of branches	to implement
	individually
	Has the authority
	to delegate and
Follow-up with GOSI	to implement
	individually
	Has the authority
Follow-up with Civil	to delegate and
defense	to implement
	individually
	Has the authority
	to delegate and
Follow-up with ZATCA	to implement
	individually
	Has the authority
Issuance of fishing	to delegate and
permit	to implement
permit	
	individually
	Has the authority
Issuance of boat license	to delegate and
	to implement
	individually
	Has the authority
Renewal of boat license	to delegate and
	to implement
	individually
	Has the authority
Transfer of boat license	to delegate and
	to implement
	individually
	Has the authority
Sale of boats	to delegate and
Jaio di Doals	to implement
	individually





Cancellation of Articles	Has the author
amendments	to implement individually
Signing Articles of Association and	Has the authority to delegate and
	individually
Companies	to implement
Establishment of	Has the authority to delegate and
	individually
Transfer of licenses	to implement
	Has the authority to delegate and
	individually
licensing	to implement
Opening of branches for	to delegate and
one	individually Has the authority
for a damaged or lost	to implement
replacement boat license	to delegate and
Extraction of a	Has the authority
Politiit	individually
permit	to implement
Cancelation of fishing	Has the authority to delegate and
	individually
rtonowal or norming pointing	to implement
Renewal of fishing permit	to delegate and









	to implement
	individually
	Has the authority
Liquidation of the	to delegate and
Company	to implement
	individually
Converting the Company	Has the authority
from joint stock company	to delegate and
(JSC) to a limited liability	to implement
company (LLC)	individually
	Has the authority
Converting the Company	to delegate and
from an LLC to a JSC	to implement
Hom an LEC to a 33C	•
	individually
Converting the Company	Has the authority
from joint venture to an	to delegate and
LLC	to implement
	individually
	Has the authority
Increase of the	to delegate and
Company's capital	to implement
	individually
	Has the authority
Decrease of the	to delegate and
Company's capital	to implement
, , ,	individually
	Has the authority
Addition and removal of	to delegate and
Shareholders	to implement
Charcholders	individually
Entry into aviating	Has the authority
Entry into existing	to delegate and
companies	to implement
	individually
	Has the authority
Transfer of shares,	to delegate and
stocks, and bonds	to implement
	individually
	Has the authority
Determination of the	to delegate and
Company's capital	to implement
. , ,	individually
	marriadany





	Has the authority
Receipt of allocation	to delegate and
surplus	to implement
	individually
Sale of shares and	Has the authority
	to delegate and
stocks and receipt of	to implement
consideration	individually
	Has the authority
Assignment of shares	to delegate and
and stocks of the capital	to implement
·	individually
	Has the authority
Sale of a Company	to delegate and
branch	to implement
	individually
Modifying the nationality	Has the authority
of one of the	to delegate and
Shareholders in the	to implement
Articles of Association	individually
	Has the authority
Approval of assignment	to delegate and
of shares, stocks, and capital	to implement
	individually
	Has the authority
Purchase of shares and	to delegate and
stocks and paying their	to implement
value	individually
	Has the authority
Closure of bank	to delegate and
accounts in the name of	to implement
the Company	individually
_	Has the authority
Opening bank accounts	to delegate and
in the name of the	to implement
Company	individually
	Has the authority
	to delegate and
Signing of agreements	to implement
	individually
Registration of the	Has the authority
	-
Company	to delegate and





trademarks	to implement
uauemarks	individually
A (Has the authority
Attending general	to delegate and
assemblies	to implement
	individually
Opening branches of the	Has the authority
Opening branches of the Company	to delegate and to implement
Company	individually
	Has the authority
Opening files of the	to delegate and
Company	to implement
t A	individually
Signing Articles of	Has the authority
Association and	to delegate and
amendments at the	to implement
notary public	individually
	Has the authority
Extraction and renewal	to delegate and
of the CR	to implement
	individually
Cubaquintian and manager	Has the authority
Subscription and renewal of the CoC account	to delegate and to implement
or the CoC account	individually
	Has the authority
Follow-up and signing	to delegate and
before the Ministry of	to implement
Investment (MISA)	individually
Follow-up with the Saudi	Has the authority
Standards, Metrology,	to delegate and
and Quality Organization	to implement
(SASO)	individually
Follow-up with the	Has the authority
Capital Market Authority	to delegate and
(CMA)	to implement
. ,	individually



Issuance and renewal of	Has the authority
licenses for the	to delegate and
Company	to implement
Company	individually
Conversion of the	Has the authority
	to delegate and
Company branch into an establishment	to implement
establishment	individually
	Has the authority
Conversion of the	to delegate and
Company branch into a	to implement
company	individually
Publication of the Articles	Has the authority
of Association,	to delegate and
amendments,	to implement
summaries, and Articles	individually
of Association in Official	·
Gazette.	
Follow-up with	Has the authority
telecommunications	to delegate and
companies and	to implement
establishing landlines	individually
and cell phones in the	•
name of the Company	
	Has the authority
Entering tenders and	to delegate and
receiving forms	to implement
3	individually
	Has the authority
Signing of Company	to delegate and
contracts with a third	to implement
parties	individually
	Has the authority
Assignment or	to delegate and
cancelation of	to implement
trademarks	individually
	Has the authority
Amendment of the	to delegate and
Company's name	to implement
5 5p 5 j 6 11611110	individually
	Has the authority
Extraction of visas	to delegate and
	.s asiegate and



	to implement
	individually
Conversion of the	Has the authority
Conversion of the Company into an establishment	to delegate and
	to implement
	individually
	Has the authority
	to delegate and
Receipt of visa fees	to implement
	individually
	•
	Has the authority
Update of workers data	to delegate and
•	to implement
	individually
Opening, renewal of, and	Has the authority
cancelation of main and	to delegate and
sub files	to implement
Sub files	individually
Termination and	Has the authority
	to delegate and
cancelation of	to implement
employment	individually
	Has the authority
Reporting of employee	to delegate and
escape	to implement
осол _р с	individually
	Has the authority
Cancelation of employee	to delegate and
escape reports	to implement
escape reports	•
	individually
Transfer of american	Has the authority
Transfer of employee	to delegate and
sponsorships	to implement
	individually
	Has the authority
Modification of employee	to delegate and
occupations	to implement
	individually
Transfor liquidation and	Has the authority
Transfer, liquidation, and	to delegate and
cancelation of the Company's ownership	to implement
Company's ownership	individually



Follow-up with local recruitment agencies	Has the authority to delegate and to implement individually
Follow-up with IT department in the workforce	Has the authority to delegate and to implement individually
Issuance and renewal of work permits	Has the authority to delegate and to implement individually
Receipt of Saudization certificates	Has the authority to delegate and to implement individually
Issuance of data sheet	Has the authority to delegate and to implement individually
Adding and removing Saudis	Has the authority to delegate and to implement individually
Recruitment	Has the authority to delegate and to implement individually
Opening of labor files	Has the authority to delegate and to implement individually
Activation of Saudi portal	Has the authority to delegate and to implement individually
Recruitment of labor from abroad	Has the authority to delegate and to implement individually
Finalization of labor procedures with GOSI	Has the authority to delegate and





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	to implement
	individually
	Has the authority
	to delegate and
Cancellation of visas	
	to implement
	individually
	Has the authority
	to delegate and
	to implement
	individually
	marriadany
Receipt of visa refunds	
recorpt of visa forunas	
	Has the authority
	to delegate and
	to implement
	individually
	marvidually
Amendment of	
citizenships	
	Has the authority
leguance of family visit	
Issuance of family visit	to delegate and
visas	to implement
	individually
	Has the authority
Issuance of family	to delegate and
sponsorship visas	to implement
openioning viduo	
	individually







	Has the authority
Follow-up with embassies	to delegate and
	to implement
	individually
	Has the authority
Extending exit and re- entry visas	to delegate and
	to implement
	individually
	Has the authority
Extension of visitor visas	to delegate and
Extension of visitor visas	to implement
	individually
	Has the authority
Establish of data should	to delegate and
Extraction of data sheets	to implement
	individually
	Has the authority
	to delegate and
Cancellation of visas	to implement
	individually
	Has the authority
Density of the	to delegate and
Receipt of visa refunds	to implement
	individually
	Has the authority
Modification of arrival	to delegate and
destination	to implement
	individually
	Has the authority
Obtaining of residence	to delegate and
permits	to implement
	individually
	Has the authority
Renewal of residence	to delegate and
permit	to implement
	individually
	Has the authority
Issuance of exit and re-	to delegate and
entry visas	to implement
,	individually
Issuance of final exit	Has the authority
visas	to delegate and











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	Has the authority
Adding newborns to	to delegate and
employee files	to implement
	individually
	Has the authority
Finalization of deceased	to delegate and
employee process	to implement
	individually
	Has the authority
Management of port	to delegate and
affairs	to implement
	individually
	Has the authority
Extraction of	to delegate and
reinstatement certificates	to implement
	individually
	Has the authority
Adding independents	to delegate and
Adding independents	to implement
	individually
	Has the authority
Adding children to	to delegate and
employee passports	to implement
	individually
	Has the authority
Omitting children from	to delegate and
employee passports	to implement
	individually



	Has the authority	
	to delegate and	
	to implement	
	individually	
Cancellation of exit and		
re-entry visas		
re entry views		

	Has the authority	
Cancellation of exit only	to delegate and	
visas	to implement individually	
Replacement of	Has the authority	
damaged or lost travel	to delegate and	
visas	to implement individually	
	Has the authority	
Issuance and extension of visitor visas	to delegate and to implement	
or visitor visus	individually	
NA 116 :	Has the authority	
Modifying employee occupations	to delegate and to implement	
occupation o	individually	
Obtaining Hajj permits	Has the authority	
- · · ·	to delegate and	اماة والاستشاران







		to implement
		individually
Ì		Has the authority
	Follow-up with services	to delegate and
	affairs	to implement
		individually
-		Has the authority
	Registration in the	to delegate and
	electronic service	to implement
	cicotrorne service	individually
ļ	Follow up with the	•
	Follow-up with the	Has the authority
	Ministry of Agriculture	to delegate and
	and the Directorate of	to implement
	Agriculture	individually
	Follow-up with the notary	Has the authority
	or the court for the	to delegate and
	approval of transfer	to implement
l	αρρισναι σι παποισι	individually
		Has the authority
	Assignment of the	to delegate and
	agricultural decision	to implement
		individually
ŀ	_	Has the authority
l	Transfer of the	to delegate and
l	agricultural decision	to implement
l	3	individually
ŀ		Has the authority
		to delegate and
l	Receipt of salaries	to implement
l		individually
L		, and the second
l	Descipt of passion	Has the authority
	Receipt of pension	to delegate and
l	salaries	to implement
ļ		individually
	Receipt of end-of-service	Has the authority
	rewards and	to delegate and
l	compensation for	to implement
	vacations	individually
		Has the authority
l	Transfer of salaries	to delegate and
l	Hansiel UI Salaties	to implement
l		individually
L	-	1



Receiving of rewards	Has the authority to delegate and to implement individually
Extraction of salary statements	Has the authority to delegate and to implement individually
Receiving Company entitlements	Has the authority to delegate and to implement individually
Opening accounts under Shari'a regulations	Has the authority to delegate and to implement individually
Closure and settlement of accounts	Has the authority to delegate and to implement individually
Withdrawal from accounts	Has the authority to delegate and to implement individually
Issuance of ATM cards	Has the authority to delegate and to implement individually
Issuance of Shari'a compliant credit cards	Has the authority to delegate and to implement individually
Receipt and disbursement of transfers	Has the authority to delegate and to implement individually
Cashing checks	Has the authority to delegate and to implement individually
Issuance of certified checks	Has the authority to delegate and







	to implement	
	individually	
	Has the authority	
Issuance of check books	to delegate and	
issualice of clieck books	to implement	
	individually	
	Has the authority	
Issuance of bank	to delegate and	
statements	to implement	
	individually	
	Has the authority	
Transfer from coordinate	to delegate and	
Transfer from accounts	to implement	
	individually	
	Has the authority	1
Requesting Shari'a	to delegate and	
compliant bank loans	to implement	
•	individually	
	Has the authority	1
Open of Shari'a	to delegate and	
compliant accounts	to implement	
·	individually	
	Has the authority	1
Democratica di tata de accounte	to delegate and	
Depositing into accounts	to implement	
	individually	
	Has the authority	1
Renewal of subscriptions	to delegate and	
in trust funds	to implement	
	individually	
	Has the authority	
	to delegate and	
Opening of trust funds	to implement	
	individually	
	Has the authority	1
Subscription to trust	to delegate and	
funds	to implement	
	individually	
	Has the authority	1
Exemption request of	to delegate and	
loans	to implement	
	individually	الاوالاستشارات
	·	

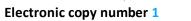




	Has the authority
Objections to checks	to delegate and
Objections to onecks	to implement
	individually
	Has the authority
Update of data	to delegate and
	to implement
	individually
	Has the authority
A ativating apparents	to delegate and
Activating accounts	to implement
	individually
	Has the authority
Descript of absolu	to delegate and
Receipt of checks	to implement
	individually
	Has the authority
Refund of safety deposit	to delegate and
units	to implement
	individually
	Has the authority
Fallowing	to delegate and
Follow-up	to implement
	individually
	Has the authority
Rescheduling of	to delegate and
installments	to implement
	individually
	Has the authority
	to delegate and
Request of points of sale	to implement
	individually
	Has the authority
Application of bank	to delegate and
approval	to implement
	individually
	Has the authority
Request for bank	to delegate and
guarantees	to implement
	individually
	Has the authority
Subscriptions in JSCs	to delegate and
	is acregate and

132







	to implement
	individually
	Has the authority
Receipt of certificates of shares	to delegate and
	to implement
	individually
	Has the authority
Purchase of Shari'a	to delegate and
compliant shares	to implement
·	individually
	Has the authority
Sale of Shari'a compliant	to delegate and
shares	to implement
Silares	individually
	Has the authority
Descipt of value of	•
Receipt of value of	to delegate and
shares	to implement
	individually
	Has the authority
Receipt of earnings	to delegate and
. 1000.pt 01 00g0	to implement
	individually
	Has the authority
Receiving surplus	to delegate and
Necelving surplus	to implement
	individually
Opening of Shari'a	Has the authority
compliant investment	to delegate and
portfolios Edit,	to implement
modification, and	individually
cancelation of orders	·
	Has the authority
	to delegate and
Subscription	to implement
	individually
	Has the authority
	to delegate and
Purchase of shares	to implement
	individually
	individually





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	Has the authority	
	to delegate and	
	to implement	
	individually	
	•	
Sale of shares		
Sale of Stiates		
	Lie de estide 20.	
	Has the authority	
	to delegate and	
	to implement	
	individually	
	•	
Redemption investment		
funds units		
	Has the authority	
Transfer of shares from	to delegate and	
portfolios	to implement	
	individually	ن له كرتشر للمعاماة والاستشرا







Subscription of Shari'a	Has the authority
compliant investment	to delegate and
funds	to implement
	individually
	Has the authority
Management of	to delegate and
investment portfolios	to implement
	individually
	Has the authority
Issuance of proofs of	to delegate and
indebtedness	to implement
	individually
	Has the authority
Closing investment	to delegate and
portfolios	to implement
p or money	individually
	Has the authority
	to delegate and
Opening of shops	to implement
	individually
	Has the authority
	to delegate and
Issuance of health cards	to implement
	individually
	Has the authority
Converting agricultural	to delegate and
land into residential	to implement
land into residential	individually
	Has the authority
Follow-up with the	•
General Administration	to delegate and
of Urban Planning	to implement
	individually
	Has the authority
Issuance of licenses	to delegate and
	to implement
	individually
	Has the authority
Renewal of licenses	to delegate and
	to implement
	individually
Cancelation of licenses	Has the authority
	to delegate and





	to implement
	individually
	Has the authority
Transfer of licenses	to delegate and
	to implement
	individually
	Has the authority
Extraction of building and	to delegate and
renovation clearness	to implement
Tellovation cleanless	individually
	Has the authority
	to delegate and
	~
	to implement
	individually
Planning of lands	
	Has the authority
Issuance of construction	to delegate and
	•
completion certificates	to implement
	individually
	Has the authority
Issuance of fencing	to delegate and
license	to implement
	individually
	Has the authority
Issuance of demolition	to delegate and
license	to implement
	individually
	Has the authority
	to delegate and
Signing rental contracts	to implement
	individually
Assignment of contracts	Has the authority
-	to delegate and





	to implement
	individually
	Has the authority
D	to delegate and
Planning owned land	to implement
	individually
	Has the authority
Follow-up with	to delegate and
municipalities	to implement
·	individually
	Has the authority
	to delegate and
	to implement
	individually
	-
Conversion of	
agricultural land into	
residential land	



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	Has the authority	
	to delegate and	
	to implement	
	to implement	
	individually	
	marriadany	
Supervision of		
construction		
	1	الله كارتشر للمحاماة والاستين

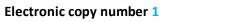






Signing contracts with	Has the authority	
the construction	to delegate and	
establishments and	to implement	
contractors	individually	
	Has the authority	
Entering tenders and receiving forms	to delegate and	
	to implement	
	individually	
	Has the authority	
Sale and transfer to	to delegate and	
buyers	to implement	
buyers	individually	
	Has the authority	
Durahasa annususi of	_	
Purchase, approval of	to delegate and	
transfer, and payment	to implement	
	individually	
	Has the authority	
Receipt of deeds	to delegate and	
	to implement	
	individually	
	Has the authority	
Leasing	to delegate and	
Loading	to implement	
	individually	
	Has the authority	
Receipt of rents	to delegate and	
Receipt of Terits	to implement	
	individually	
	Has the authority	
Cianina rental assistants	to delegate and	
Signing rental contracts	to implement	
	individually	
	Has the authority	
Renewal of rental	to delegate and	
contracts	to implement	
	individually	
	Has the authority	
Cancellation and	to delegate and	
termination of lease	to implement	
contracts	individually	
	Has the authority	
Mortgage	to delegate and	_
	to delegate and	الدارا







	to implement individually
Release of mortgage	Has the authority to delegate and to implement individually
Segmentation and sorting	Has the authority to delegate and to implement individually
Modifying borders, lengths, area and numbers of plots, plans, deeds, dates, and names of neighborhoods	Has the authority to delegate and to implement individually
Sale	Has the authority to delegate and to implement individually
Approval of mortgage	Has the authority to delegate and to implement individually
Update of deeds and entering them into the system	Has the authority to delegate and to implement individually
Sale of shares	Has the authority to delegate and to implement individually
Purchase	Has the authority to delegate and to implement individually
Purchase of shares	Has the authority to delegate and to implement individually
Rent	Has the authority to delegate and to implement individually







Amending Shareholder names and IDs	Has the authority to delegate and to implement individually
Grant and transfer	Has the authority to delegate and to implement individually
Approval of grant and transfer	Has the authority to delegate and to implement individually
Waiver of space shortage	Has the authority to delegate and to implement individually
Incorporation of deeds	Has the authority to delegate and to implement individually
Approval of assignment and transfer	Has the authority to delegate and to implement individually
Issuance a set of deeds to replace a lost one and its data as follows:	Has the authority to delegate and to implement individually
Sale and transfer to heirs	Has the authority to delegate and to implement individually
Assignment of shares	Has the authority to delegate and to implement individually
Proof of building	Has the authority to delegate and to implement individually
Extracting a deed for the replacement of the damaged one	Has the authority to delegate and







	to implement		
	individually		
	Has the authority		
This is for real estate	to delegate and		
located in	to implement		
	individually		
	Has the authority		
Converting agricultural	to delegate and		
land into residential or	to implement		
industrial	individually		
	Has the authority		
Entering into real estate	to delegate and		
stocks	to implement		
	individually		
	Has the authority		
	to delegate and		
Buying real estate stocks	to implement		
	individually		
	Has the authority		
	to delegate and		
Sale of real estate stocks	to implement		
	individually		
	Has the authority		
Assignment of legand	•		
Assignment of leased land	to delegate and		
iaiiu	to implement		
	individually		
Updating deeds and	Has the authority		
entering them into the	to delegate and		
general system	to implement		
	individually		
Extraction of	Has the authority		
replacement for missing	to delegate and		
deed	to implement		
	individually		
Conversion of	Has the authority		
agricultural land into	to delegate and		
residential	to implement		
	individually		
	Has the authority		
Construction of lands	to delegate and		
	to implement		
	individually		اماة والاستش





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	Has the authority
Lease of lands	to delegate and
	to implement
	individually
	Has the authority
Changing legal entity of	to delegate and
the Company	to implement
	individually
Converting companies	Has the authority
from limited partnership	to delegate and
to a limited liability	to implement
company	individually
Divisions of stocks	Has the authority
among the heirs and	to delegate and
transfer to their portfolios	to implement
transier to triell portiollos	individually

The Board of Directors shall appoint a Secretary, chosen from among its members or from outside.

The Chairman of the Board may delegate (by written decision) some of his powers to other members of the board or to third parties to carry out specific tasks or actions. The Vice Chairman of the Board shall replace the Chairman in cases of absence, when there is a Vice Chairman in place.

Article (22) – Expiration of the Term of Board of Directors or Resignation of its Members

Membership of the Board of Directors shall be terminated upon the expiration of the appointment period. Termination of membership shall also occur if the member becomes unsuitable for membership under any law or regulations prevailing in the Kingdom. However, the Ordinary General Assembly may reappoint the Board Directors, and may also dismiss all or some of the Board Directors without prejudice to the dismissed Director's right to compensation if dismissal was due to groundless reasons or was made in an inappropriate time. In addition, a Board Director may resign provided that such resignation shall be in a suitable time; otherwise, he shall be liable before the Company for any damage resulting from his resignation. The general assembly may, upon the recommendation of the board of directors, terminate the membership of any member who fails to attend three consecutive meetings or five non-consecutive meetings during the course of his membership without an excuse acceptable to the board.

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Article (23) – Board Meetings

The Board of Directors shall be convened at least four (4) times a year and no less than one meeting every three months upon an invitation by the Chairman. The Board Chairman shall invite for a meeting to discuss one or more Matters if requested in writing by one member or more. Board meetings shall be held at the Company head office or at any other place the Chairman selects. Besides, the Board may invite whomever it considers helpful for their information or experience, and those invitees shall not be entitled to vote at such meetings. A Board meeting may be held and a director may take part in its deliberations and vote at proposed resolutions using one of the modern technological means subject to the regulating directives.

Article (24) - Quorum and Resolutions

A Board meeting shall not be a valid meeting unless attended by at least half of the members, whether in person or by proxy, and shall not be less than 6 members. In the event that a member of the Board of Directors gives a proxy to another member to attend the Board meetings on his behalf, then such proxy shall be given accordance with directives issued by the Competent Authority. The Board resolutions shall be passed with the approval of the majority vote of the members present in person or represented by proxy. In case of a tie, Director presiding over the Board shall have a tie-breaking vote. A board decision shall become effective on the date of its issuance, unless the decision provides for a specific date or condition for its effectiveness.

Article (25) – Board Deliberations

The Board deliberations and resolutions shall be drawn in minutes prepared by the board secretary and signed by the meeting Chairman, attending Directors, and the Secretary. Such minutes shall be recorded in a special register to be signed by the Board Chairman and the Secretary. And means of technology may be used to obtain signatures, record deliberations and decisions, and prepare meeting minutes.

CHAPTER IV: SHAREHOLDERS ASSEMBLIES

Article (26) – Manner of Convening General Assemblies

1- The shareholder's Ordinary or Special Assemblies shall be convened by convocation from the Board of Directors. The Board of Directors shall convoke a meeting of the General Assembly within (thirty) days from the date of a request to do so by the Auditor, the Audit Committee, or a number of Shareholders representing at least ten percent (10%) of the Company's capital volling.



shares. The Auditor may invite the General Assembly to convene if the Board does not invite it within thirty (30) days of the date the Auditor's request.

- 2- The request referred to in paragraph (1) of this Article must specify the matters to be voted thereon by the shareholders.
- 3- The invitation to convene the Assembly must be sent at least twenty-one (21) days prior to the scheduled date, in accordance with the provisions of the law, taking into account the following:
- a. Notifying shareholders by registered letters sent to their addresses recorded in the shareholder register, or publishing the invitation through modern technological means.
- b. Sending a copy of the invitation and the agenda to the Commercial Register, as well as to the Capital Market Authority if the company is listed on the stock market, on the same day the invitation is published.
- 4- The invitation to the Assembly meeting must include at least the following:
- a. A statement of the right of the eligible shareholder to attend the meeting and their right to appoint a proxy of their choice, who is not a member of the Board of Directors. It must also specify the shareholder's right to discuss the topics listed on the agenda and to ask questions, as well as how to exercise their voting rights.
- b. The meeting venue, date, and time.
- c. The type of Assembly, whether it is Ordinary or Special.
- d. The meeting agenda, including the items requiring shareholder voting.

Article (27) – Voting Rights

1-The election of the Board of Directors' members shall be conducted through Cumulative Voting. Members of the Board of Directors are prohibited from participating in voting on assembly resolutions related to transactions and contracts in which they have a direct or indirect interest or that involve a conflict of interest.

Article (28) – Preparing the Minutes of the General Assemblies

1-Minutes shall be written for the meeting showing the number of the Shareholders present in person or represented by proxy, the number of the shares held by each, whether of the principal or the agent, the number of votes attached to such shares, the resolutions adopted at the meeting, the number of votes assenting or dissenting to such resolutions and a comprehensive summary of the discussions that took place at the meeting. Such minutes shall be regularly recorded after each meeting in a special register to be signed by the chairman of the Assembly, the Secretary and the canvasser.

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Article (29) - Voting

Each Shareholder shall have one vote for each share held at the General Assemblies. The Shareholder may authorize another Shareholder, other than the members of the Board of Directors, to attend the General Assembly, on his behalf.

Article (30) - Chairing the General Assemblies and Preparing the Minutes

The Shareholders' General Assembly meetings shall be presided over by the Board Chairman or, in his absence, the Vice-Chairman, or the Director designated by the Board from among its members in the absence of the Chairman and the Vice-Chairman.

Article (31) - Manner of Convening General Assemblies by the Audit Committee

The Shareholders' Ordinary or Extraordinary Assemblies shall be convened by convocation from the Board of Directors. The Board of Directors shall convoke a meeting of the General Assembly within 30 days if requested to do so by the Auditor, the Audit Committee, or a number of Shareholders representing at least 10% of the company's voting shares. The Auditor may invite the General Assembly to convene if the Board does not invite it within thirty (30) days of the date the Auditor's request.

Article (32) – Attending General Assemblies

1- Each Shareholder shall have the right to attend the Shareholders' General Assemblies. In addition, each

Shareholder may authorize another Shareholder, other than the members of the Board of Directors to attend the General Assembly on his behalf in accordance with the directives issued by the Competent Authority.

2- Shareholders' General Assemblies may be held and a director may take part in its deliberations and vote at

proposed resolutions using one of the modern technological means in accordance with the controls issued by the Competent Authority.

Article (33) – Record of Attendance at the Meetings of the General Assemblies

Before the time specified for the Ordinary or Special General Assembly, Shareholders wishing to attend shall register their names in the ad hoc list maintained at the Company head office.

Article (34) – Quorum of Ordinary General Assembly





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A meeting of the Ordinary General Assembly shall be valid only if attended by the Shareholders representing at least fifty percent of the Company's voting shares. If such quorum cannot be attained at the first meeting:

- a. A second meeting shall be held within an hour following the time set for the first meeting provided that the invitation to hold the first meeting shall state the possibility of holding such meeting;
- b. Or an invitation shall be made for a second meeting to be held within a period not less than twenty (20) days and not exceeding (30) thirty days from the date of the previous meeting. Such invitation shall be published in the manner prescribed in Article (26) hereof.

In all cases, the second meeting shall be valid regardless of the number of the shares represented therein.

Article (35) – Quorum of Extraordinary General Assembly

A meeting of the Extraordinary General Assembly shall be valid only if attended by Shareholders representing at least fifty percent of the Company's voting shares. If such quorum cannot be attained at the first meeting:

- a. A second meeting shall be held within an hour following the time set for the first meeting provided that the invitation to hold the first meeting shall state the possibility of holding such meeting;
- b. Or an invitation shall be made for a second meeting to be held under the same conditions stated in Article (26), and Article (34) (b) of this Bylaws.

In all cases, the second meeting shall be deemed valid if attended by a Shareholders representing at least 1/4 (one-quarter) of the Company's voting shares.

In case quorum cannot be attained at the second meeting, an invitation shall be made to a third meeting which shall be held under the same conditions applicable to Article (29) hereof. The third meeting shall be deemed valid irrespective of the number of voting shares represented therein.

Article (36) – Assembly Resolutions

Resolutions of the Ordinary General Assembly shall be adopted by an absolute majority of the voting shares represented thereat. Resolutions of the Extraordinary General Assembly shall be adopted by a majority vote of two thirds of the voting shares represented at the meeting. However, if the resolution to be adopted is related to increasing or reducing the capital, extending the Company's term of existence, dissolving the Company prior to the expiry of the period specified therefor under this Incorporation Document or merging the Company with another company or division of the company into two companies or more, then such resolution shall be valid only if adopted by a majority of 3/4 (three-quarters) of the voting shares represented at the meeting.



Article (37) – Discussions at the Assembly Meetings

Each Shareholder shall have the right to discuss the items listed in the General Assembly's agenda and to direct questions in respect thereof to the members of the Board and the Auditor in this respect. The members of the Board or the Auditor must answer the Shareholders' questions to the extent that does not expose the Company's interest to any damage. If the Shareholder considers the answer to the question unsatisfactory, then he may refer the issue to the General Assembly and its decision in this regard shall be conclusive and binding.

Article (38) – Audit Committee Formation

An Audit Committee shall be formed by a resolution of the Board of Directors. Such Committee shall comprise from 3 to 5 members who shall be non-Executive Board Directors, whether from Shareholders or the others and one of its members should be specialized in finance and accounting, The Company's General Assembly shall, upon a recommendation of the Board, issue a charter for the audit committee which shall include the rules and procedures for the activities and duties of the committee, the rules for selecting its members, the means of their nomination, the term of their membership, their remunerations, and the mechanism of appointing temporary members in case a seat in the committee becomes vacant.

Article (39) – Meeting Quorum

For a valid meeting of the Audit Committee, the majority of its members is required to attend. In addition, the Committee decisions shall be passed by the majority of attending members. In case of a tie, the meeting Chairman shall have a tie-breaking vote.

Article (40) – Committee Competencies

The Audit Committee shall be responsible for overseeing the Company's business, and for such purpose, the Committee shall be given access to the Company records and documents, and shall also request any explanation or statement from the Board of Directors or the Executive Management. In addition, the Audit Committee shall be entitled to ask the Board of Directors to call the General Assembly to convene if the Board obstructs the Committee functions or should the Company experience serious losses or damage.

Article (41) – Committee Reports

The report of the Audit Committee must include details of its performance of the duties and responsibilities specified in the Corporate Governance Regulations issued by Capital Market Auth

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including its recommendations and opinions regarding the sufficiency of the Company's internal control system, financial controls, and risk management. The Board of Directors must deposit sufficient copies of the Audit Committee's report at the company's headquarters and publish thereof on the company's website as well as the Saudi Stock Exchange (Tadawul) website, when publishing for the General Assembly, in order to enable shareholders who, wish to obtain a copy of the report. A summary of the report shall be read during the General Assembly.

Article (42) - Competencies of Ordinary General Assembly

Except for matters reserved for the Extraordinary General Assembly, the Ordinary General Assembly shall be in charge of all matters concerning the Company. The Ordinary General Assembly shall be convened at least once a year, within six (6) months following the end of the Company's fiscal year. Additional Ordinary General Assembly meetings may be convened whenever needed.

Article (43) – Competencies of Extraordinary General Assembly

The Extraordinary General Assembly shall have the power to amend the Company's Incorporation Document except for such provisions as may be impermissible to be amended under the law. Furthermore, the Extraordinary General Assembly may pass resolutions on matters falling originally within the competence of the Ordinary General Assembly under the same conditions applicable to the latter.

CHAPTER V: AUDITOR

Article (44) – Appointment of Auditor

The Company shall have one auditor or more to be selected from among the auditors licensed to work in the Kingdom of Saudi Arabia. The Auditor's appointment, fees, scope of work and term shall be determined by the Ordinary General Assembly based on a recommendation from the Board. The Ordinary General Assembly may further dismiss the Auditor without prejudice to his right to compensation if dismissal was due to groundless reasons or was made in an inappropriate time.

Article (45) – Auditor's Authorities

The Auditor shall have access at all times to the Company's files, accounting records and other supporting documents, and may request statements, notes, information, and clarifications as he deems necessary. He may further check the Company's assets and liabilities, etc. of what is within his scope of work. The board of directors shall help the Auditor perform his duties, and if the Auditor and

difficulties in this regard, he shall state the same in a report to be submitted to the Board of Directors. In case the Board fails to facilitate the Auditor's duties, the Auditor shall be required to request the Board to call for General Assembly to consider the matter, If the board of directors fails to call for a meeting within 30 days from the date of the auditor's request, the auditor himself may call for a meeting.

CHAPTER VI: Company Finances and Profit Distribution Article (46) –

The Company's fiscal year shall be twelve Gregorian months and shall commence as on the 1st of January and shall expire on the 31st of December.

2. A separate budget shall be prepared for the transitional period resulting from the adjustment of the fiscal year.

Article (47) – Financial Statements

- 1- The Board of Directors shall prepare at the end of each fiscal year an inventory of the Company's financial statements, a report on the Company's activities and its financial position for the preceding fiscal year and the Board's proposals as to the distribution of the net profits. The Board of Directors shall put such documents at the Auditor's disposal at least forty-five (45) days prior to the convening of the General Assembly.
- 2- The documents stated in paragraph (1) above, shall be signed by the Chairman of the Board of Directors, Chief Executive Officer, and Chief Financial Officer, and copies thereof shall be available at the Company's head office for the Shareholders' review at least twenty-one (21) days prior to the time set for convening the General Assembly.
- 3- The Chairman of the Board of Directors shall provide Shareholders with the Company's financial statements and Board report after signing the same, as well as the Auditor's report if any, unless they are published using any means of technology at least 21 days prior to the date set for the annual ordinary general assembly meeting. The chairman of the board shall also deposit such documents in accordance with the Regulations.

Article (48) – Distribution of Profits

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The Company's annual net profits shall be allocated as follows:

- 1-The Ordinary General Assembly may, upon the request of the Board of Directors, set aside a specific percentage of the annual net profits to form a consensual reserve to be allocated for the purpose or purposes decided by the General Assembly.
- 2-Ordinary General Assembly may form other reserves to the extent that would serve the Company's best interest or would ensure distributing constant profits, as much as possible, amongst Shareholders. Besides, the Ordinary General Assembly may allocate from the net profits amounts to establish social institutions for the Company employees or to support existing social institutions.
- 3-Out of the balance of the profits, if any, there shall be paid to the Shareholders an initial payment of five percent (5%) of the Company paid-up capital.
- Subject to provisions in Article (20) hereof, and Article (76) of the Companies Law, the Ordinary 4-General Assembly may allocate a portion of the remaining amount to be paid as compensation to the Board of Directors provided that entitlement of such remuneration shall be in proportion to number of sessions the member has attended.
- 5-The Ordinary General Assembly may, upon proposal from the Board of Directors, distribute the remaining balance (if any) among Shareholders in the form of an additional dividend. In addition, the Company may pay interim dividend to its Shareholders on a bi-annual or quarterly basis in accordance with the directives issued by the Competent Authority upon authorization issued by the Ordinary General Assembly to the Board of Directors to distribute such interim dividend.

Article (49) – Dividends Maturity

A shareholder shall be paid his dividend share subject to a resolution by the General Assembly, and such resolution shall state the date of maturity and distribution. Eligibility for dividends shall be for Shareholders registered in the Shareholders' Register at the end of the day specified for maturity. The Board must implement the General Assembly resolution with respect to dividend distribution to the Registered Shareholders within fifteen (15) business days from the date they become entitled to such dividends as determined in such resolution, or the Board's resolution for the distribution of interim dividends.

Article (50) – Distribution of Dividends of Preferred Shares

1-In the event of non-distribution of profits for any fiscal year, profits of forthcoming years shall not be distributed before the portion specified is paid to the owners of preferred shares for that year.



If the Company fails to pay the said portion of the profits specified for a period of three consecutive years, the Private Assembly of these interest holders may, in accordance with Article (89) of the Companies Law, resolve to attend the General Assemblies of the Company and participate in the voting thereof, this shall remain the case until the Company manages to fully pay the priority profits for past years specified for the owners of such shares. Each Preferred Share shall have one vote in the General Assembly, and the holder of a Preferred Share may, in this case, vote on all agenda items of the General Assembly without any exceptions.

Article (51) – Company Losses

if the Company's losses total half of its issued capital, the board of directors shall, within 60 days from the date of its knowledge thereof, announce the losses and the recommendations relating thereto, and shall, within 180 days from said date, call for an extraordinary general assembly meeting to consider the continuation of the company by taking measures necessary to resolve such losses or the dissolution of the company.

CHAPTER VII: Dissolution and Liquidation of the Company Article (52) – Company Expiration

The company shall be dissolved for any of the reasons set forth in Article (243) of the Companies Law. Upon dissolution, the company shall enter the liquidation phase in accordance with the provisions of Chapter Twelve of the Companies Law. If the company is dissolved and its assets are insufficient to settle its debts, or if it is insolvent according to the Bankruptcy Law, it must submit a request to the competent judicial authority to initiate any of the liquidation procedures under the Bankruptcy Law.

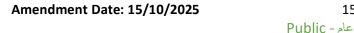
Article (53) – Liability Action

Each Shareholder shall have the right to file a liability action, vested in the Company, against the members of the Board of Directors if they have committed a fault which has caused some particular damage to such Shareholder, provided that the Company's right to file such action is still valid. The Shareholder must notify the Company of his intention to file such action.

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CHAPTER VIII: Concluding Provisions Article (54) – Concluding Provisions

1- The company shall be subject to the applicable laws in the Kingdom of Saudi Arabia







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- 2- Any provision that contradicts the provisions of the Companies Law in this Bylaw shall be disregarded, and the relevant provisions of the Companies Law shall apply. Any matters not covered by the provisions of this bylaws shall be governed by the Companies Law and its executive regulations.
- 3- The founders acknowledge the accuracy of the information and provisions set forth herein and confirm that they comply with the provisions of the Companies Law issued by Royal Decree (M/132) dated 1/12/1443 AH and its executive regulations. They also affirm that all requirements and instructions issued by the Ministry of Commerce in accordance with the law have been met, and the founders shall bear responsibility for any legal and financial consequences that may arise therefrom. Furthermore, the founders are aware of the Ministry's right to take necessary legal actions in case of any violations or contradictions in the provisions of the Bylaws.

The Bylaws was issued based on the resolution of the Extraordinary General Assembly / the decision of the capital owner dated 11/3/1447.

This Bylaws does not require the official seal of the Ministry of Commerce.







Annex to the Bylaws

1. The amendment (Definition of Management Mechanism)

Before the amendment: In the Bylaws

After the amendment: By a separate resolution

2. Amendment (Managers)

Name	Nationality	Position	Action
Olayan Mohammed	Saudi	Chief Executive	Added
Hamad Al Wetaid		Officer	
Arndt Rautenberg	German	Board Member	Unchanged
Sanjay Kapoor	Indian	Board Member	Unchanged
Jameel Abdullah	Saudi	Board Member	Unchanged
bin Abdulaziz Al-			
Mulhem			
Mohammed bin	Saudi	Chairman of the	Unchanged
Khalid bin Abdullah		Board	
Al Saud			
Ahmed bin	Saudi	Board Member	Unchanged
Mohammed bin			
Abdulqader Al-			
Omran			
Yazeed	Saudi	Vice Chairman of	Unchanged
Abdulrahman		the Board	
Ibrahim Al-humied			
Rania Mahmoud	Saudi	Board Member	Unchanged
Abdulwahab			
Nashar			
Sarah Jammaz	Saudi	Board Member	Unchanged
Abdullah Al-			
Suhaimi			





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Khaled Hussain	Saudi	Board Member	Unchanged
Saleh Biyari			
Ibrahim Saad	Saudi	Board Member	Unchanged
Ibrahim Al-Mojel			
Walid Ibrahim	Saudi	Board Member	Unchanged
Mohammed Shukri			

3. Amendment (The textual Provisions)

The textual provisions have been amended.



Founders' Resolution on Electing the Management

Saudi Telecom Company (Joint Stock Company)

Pursuant to the resolution of the General Assembly of Saudi Telecom Company (Joint Stock Company) in the city of Riyadh, and as the General Assembly has resolved to appoint a Board of Directors in accordance with the provisions specified in the company's management article (appointing a Board of Directors by a separate agreement), the General Assembly has appointed the following Board of Directors consisting of no fewer than three members:

Name	Nationality	Position
Khaled Hussain Saleh	Saudi	Board Member
Biyari		
Yazeed Abdulrahman	Saudi	Vice Chairman of the
Ibrahim Al-humied		Board
Mohammed bin Khalid bin	Saudi	Chairman of the Board
Abdullah Al Saud		
Ahmed bin Mohammed bin	Saudi	Board Member
Abdulqader Al-Omran		
Rania Mahmoud	Saudi	Board Member
Abdulwahab Nashar		
Sanjay Kapoor	Indian	Board Member
Sarah Jammaz Abdullah	Saudi	Board Member
Al-Suhaimi		
Jameel Abdullah bin	Saudi	Board Member
Abdulaziz Al-Mulhem		
Walid Ibrahim Mohammed	Saudi	Board Member
Shukri		
Ibrahim Saad Ibrahim Al-	Saudi	Board Member
Mojel		
Arndt Rautenberg	German	Board Member
	I .	يسر سنداماد والإستان





Olayan Mohammed

Hamad Al Wetaid

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Chief Executive Officer

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The appointed members shall have all the authorities stipulated in the Bylaws.

Saudi

